

20 November 2025

ASX Market Announcements
ASX Limited
Level 4
Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam,

RESULTS OF ANNUAL GENERAL MEETING

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, we advise details of the resolutions and the proxies received in respect of each resolution as set out in the attached proxy summary.

Yours faithfully
PHOSCO LTD



STEFAN ROSS
Company Secretary

PHOSCO LTD
Annual General Meeting
20 November 2025
Voting Results

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth)

Resolution Details				Show of Hands or Poll	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Res. Results
Resolution		Resolution Type	If s250U applies	S or P	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried/Not Carried
1.	Adoption of Remuneration Report	Ordinary	N/A	P	178,359,741 99.85%	246,147 0.14%	26,762 0.01%	300 -	178,386,503 99.86%	246,147 0.14%	300 -	Carried
2.	Election of Mr Salvatore Lancuba as a Director of the Company	Ordinary	N/A	P	288,691,243 99.99%	8,240 0.00%	26,762 0.01%	0 -	301,517,320 100.00%	8,240 0.00%	0 -	Carried
3.	Re-election of Mr Robin Widdup as a Director of the Company	Ordinary	N/A	P	288,691,243 99.99%	8,240 0.00%	26,762 0.01%	0 -	301,517,320 100.00%	8,240 0.00%	0 -	Carried
4.	Approval of Issue of Shares to Director - Mr Robin Widdup (or his nominee)	Ordinary	N/A	P	263,407,614 99.93%	167,047 0.06%	26,762 0.01%	0 -	263,434,376 99.94%	167,047 0.06%	0 -	Carried
5.	Approval of Issue of Shares to Director - Mr Tarecq Aldaoud (or his nominee)	Ordinary	N/A	P	196,671,984 96.52%	7,059,026 3.46%	26,762 0.01%	84,968,473 -	209,498,061 96.74%	7,059,026 3.26%	84,968,473 -	Carried
6.	Approval of Issue of Shares to Director - Mr Mehdi Ben Abdallah (or his nominee)	Ordinary	N/A	P	288,532,436 99.93%	167,047 0.06%	26,762 0.01%	0 -	301,358,513 99.94%	167,047 0.06%	0 -	Carried
7.	Approval of Issue of up to 6,069,655 Shares to a Related Party	Ordinary	N/A	P	256,615,635 97.35%	6,959,026 2.64%	26,762 0.01%	0 -	256,642,397 97.36%	6,959,026 2.64%	0 -	Carried
8.	Approval to Issue 2,000,000 Shares to Director - Mr Mehdi Ben Abdallah (or his nominee)	Ordinary	N/A	P	171,406,162 95.95%	7,200,026 4.03%	26,762 0.01%	0 -	171,432,924 95.97%	7,200,026 4.03%	0 -	Carried
9.	Approval of 10% Placement Facility	Special	N/A	P	281,760,364 99.97%	47,140 0.02%	26,762 0.01%	6,891,979 -	294,586,441 99.98%	47,140 0.02%	6,891,979 -	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Note: Percentages have been rounded to two decimal places.