Results of General Meeting

24 March 2026

In accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act 2001 (Cth), the results of a General Meeting of Shareholders of Pacific Lime and Cement Limited (ARBN 619 770 277), held earlier today as a virtual meeting, are set out in the attached document.

Voting on all resolutions put to the meeting were conducted via a poll, and the results of the poll are reflected in the attached document, along with details of valid proxies received prior to the meeting.

All resolutions put to the meeting were approved by the required majority.

ENDS

This announcement has been authorised for release by the Board of Directors of Pacific Lime and Cement Limited.

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A conceptual overview video was recently completed. To view please visit the following link Conceptual Rendering - Central Cement and Lime Project - Special Economic Zone - PLC (https://youtu.be/wwRRpzPeEfc)

About Pacific Lime and Cement Limited

Pacific Lime and Cement Limited (ASX: PLA; PNGX: PLC) is advancing the development of Papua New Guinea's lime and cement industry to supply essential building materials for the nation and the wider Asia-Pacific region. Anchored by its flagship Central Lime and Cement Projects, PLC is creating a fully integrated platform for local manufacturing, import substitution, and sustainable growth. The company's diversified portfolio also extends to industrial sands, nature-based forestry carbon credits, and renewable energy, supporting its commitment to delivering cleaner, long-term solutions that build enduring value for PNG and its communities. PLC also holds an approximately 16.3% interest in copper gold explorer/developer Adyton Resources Corporation, a company listed on the TSX-V (TSXV: ADY).

PLC's strategy is to support Papua New Guinea and the broader Asia Pacific region on their decarbonisation journey by developing projects that deliver higher-quality, lower-cost, and targeted 'low-carbon' inputs for the mining, resources, and construction sectors. The company will support these projects where applicable with a diversified renewable energy portfolio encompassing solar, wind, geothermal, nature-based forestry carbon credits, and battery storage initiatives.

PLC is committed to engaging with host communities throughout the lifecycle of its projects, as well as incorporating internationally recognised Environmental, Social and Governance (ESG) standards into its strategy and business practices.

Disclosure of Proxy Votes

Pacific Lime and Cement Limited

General Meeting

Tuesday, 24 March 2026

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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**Total Number of Proxy Votes exercisable by proxies validly appointed**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**
1 Allotment of 35,000,000 Long-Term Incentive Performance Rights – Mr Paul Mulder (which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70)	P	276,080,098	273,669,278 99.13%	81,800 0.03%	75,093,415	2,329,020 0.84%	275,998,298 99.97%	81,800 0.03%	75,093,415	Carried
2 Allotment of 17,500,000 Long-Term Incentive Performance Rights – Mr Richard Pegum (which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70)	P	351,173,513	348,762,693 99.31%	81,800 0.02%	0	2,329,020 0.66%	351,091,713 99.98%	81,800 0.02%	0	Carried
3 Allotment of 9,000,000 Long-Term Incentive Options – Mr Timothy Crossley (which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70)	P	351,173,513	348,762,693 99.31%	81,800 0.02%	0	2,329,020 0.66%	351,091,713 99.98%	81,800 0.02%	0	Carried
4 Allotment of 4,500,000 Long-Term Incentive Options – Mr Chris Indermaur (which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70)	P	351,173,513	348,762,693 99.31%	81,800 0.02%	0	2,329,020 0.66%	351,091,713 99.98%	81,800 0.02%	0	Carried
5 Allotment of 6,000,000 Long-Term Incentive Options – Mr Musje Werror (which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70)	P	351,173,513	348,762,693 99.31%	81,800 0.02%	0	2,329,020 0.66%	351,091,713 99.98%	81,800 0.02%	0	Carried