

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme PLS Group Ltd

ACN/ARSN 112 425 788

1. Details of Substantial Holder (1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) 006 457 987

There was a change in the interests of the substantial holder on 29/04/2026

The previous notice was given to the company on 13/04/2026

The previous notice was dated 09/04/2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	447,339,336	13.88%	414,818,089	12.87%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 414,818,089	414,818,089

5.Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Fund Services
sign here		date	01/05/2026

Annexure A

This is Annexure A of 1 page referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 01/05/2026

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
9/04/2026	JPMorgan Nominees Australia Ltd	SELL	301,329.87	ORD -56,805	-56,805
9/04/2026	JPMorgan Nominees Australia Ltd	BUY	11,871.15	ORD 2,218	2,218
10/04/2026	JPMorgan Nominees Australia Ltd	SELL	26,132,944.83	ORD -4,881,786	-4,881,786
10/04/2026	JPMorgan Nominees Australia Ltd	BUY	41,374.14	ORD 7,737	7,737
10/04/2026	JPMorgan Nominees Australia Ltd	SELL	191,800.95	ORD -35,747	-35,747
13/04/2026	JPMorgan Nominees Australia Ltd	SELL	69,332,976.28	ORD -13,017,992	-13,017,992
13/04/2026	JPMorgan Nominees Australia Ltd	BUY	91,012.23	ORD 17,212	17,212
13/04/2026	JPMorgan Nominees Australia Ltd	SELL	126,106.73	ORD -23,803	-23,803
14/04/2026	JPMorgan Nominees Australia Ltd	SELL	25,991,672.43	ORD -4,774,861	-4,774,861
14/04/2026	JPMorgan Nominees Australia Ltd	SELL	309,545.08	ORD -56,712	-56,712
14/04/2026	JPMorgan Nominees Australia Ltd	BUY	79,433.51	ORD 14,589	14,589
15/04/2026	JPMorgan Nominees Australia Ltd	SELL	6,908,403.88	ORD -1,289,398	-1,289,398
15/04/2026	JPMorgan Nominees Australia Ltd	SELL	160,640.90	ORD -29,913	-29,913
15/04/2026	JPMorgan Nominees Australia Ltd	BUY	154,251.78	ORD 28,854	28,854
16/04/2026	JPMorgan Nominees Australia Ltd	BUY	160,754.35	ORD 28,809	28,809
16/04/2026	JPMorgan Nominees Australia Ltd	SELL	804,655.80	ORD -143,459	-143,459
17/04/2026	JPMorgan Nominees Australia Ltd	SELL	43,404,202.80	ORD -7,200,000	-7,200,000
17/04/2026	JPMorgan Nominees Australia Ltd	BUY	362,788.61	ORD 60,587	60,587
17/04/2026	JPMorgan Nominees Australia Ltd	SELL	516,010.20	ORD -85,748	-85,748
20/04/2026	JPMorgan Nominees Australia Ltd	SELL	3,796,884.74	ORD -630,328	-630,328
20/04/2026	JPMorgan Nominees Australia Ltd	SELL	195,369.54	ORD -32,627	-32,627
20/04/2026	JPMorgan Nominees Australia Ltd	BUY	205,804.47	ORD 35,112	35,112
21/04/2026	JPMorgan Nominees Australia Ltd	SELL	210,176.65	ORD -35,357	-35,357
21/04/2026	JPMorgan Nominees Australia Ltd	BUY	105,467.58	ORD 17,588	17,588
22/04/2026	JPMorgan Nominees Australia Ltd	SELL	102,812.61	ORD -17,400	-17,400
22/04/2026	JPMorgan Nominees Australia Ltd	BUY	27,051.73	ORD 4,618	4,618
23/04/2026	JPMorgan Nominees Australia Ltd	BUY	373,151.85	ORD 65,281	65,281
23/04/2026	JPMorgan Nominees Australia Ltd	SELL	264,461.75	ORD -44,677	-44,677
24/04/2026	JPMorgan Nominees Australia Ltd	BUY	129,777.22	ORD 22,139	22,139
24/04/2026	JPMorgan Nominees Australia Ltd	SELL	124,925.00	ORD -21,050	-21,050
27/04/2026	JPMorgan Nominees Australia Ltd	SELL	214,481.70	ORD -35,862	-35,862
27/04/2026	JPMorgan Nominees Australia Ltd	BUY	130,264.81	ORD 21,855	21,855
28/04/2026	JPMorgan Nominees Australia Ltd	BUY	21,566.51	ORD 3,534	3,534
28/04/2026	JPMorgan Nominees Australia Ltd	SELL	390,680.16	ORD -64,204	-64,204
29/04/2026	JPMorgan Nominees Australia Ltd	SELL	1,805,452.03	ORD -302,378	-302,378
29/04/2026	JPMorgan Nominees Australia Ltd	SELL	427,823.41	ORD -71,273	-71,273