Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**PLS GROUP LIMITED**
ABN	**95 112 425 788**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dale Robert Henderson
Date of last notice	4 February 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	A: Direct B: Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	B: CPU Share Plans Pty Ltd as trustee of the PLS Loan Share Plan Trust is the registered holder. Dale Henderson is a beneficiary of the trust and beneficial owner of 200,759 shares.
Date of change	26 May 2026
No. of securities held prior to change	A: 2,849,687 Ordinary Shares (ASX:PLS) 843,075 Performance Rights with a three-year vesting period ending on 30 June 2025 (ASX:PLSAT) *(558,959 vested; 284,116 to be forfeited)* 501,582 Performance Rights with a three-year vesting period ending on 30 June 2026 (ASX:PLSAAA) 804,060 Performance Rights with a three-year vesting period ending on 30 June 2027 (ASX:PLSAAC) 264,496 Share Rights with a one-year vesting period ending on 30 November 2026 (ASX:PLSAZ) 1,741,217 Performance Rights with a three-year vesting period ending on 30 June 2028 (ASXPLSAAI) B: 200,759 Ordinary Shares with a four-year vesting period ending on 28 January 2030 (ASX:PLSAAJ)

Class	Ordinary Shares (ASX:PLS)
Number acquired	Nil
Number disposed	627,500
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$4,032,145.60
No. of securities held after change	A: 2,222,187 Ordinary Shares (ASX:PLS) 843,075 Performance Rights with a three-year vesting period ending on 30 June 2025 (ASX:PLSAT) *(558,959 vested; 284,116 to be forfeited)* 501,582 Performance Rights with a three-year vesting period ending on 30 June 2026 (ASX:PLSAAA) 804,060 Performance Rights with a three-year vesting period ending on 30 June 2027 (ASX:PLSAAC) 264,496 Share Rights with a one-year vesting period ending on 30 November 2026 (ASX:PLSAZ) 1,741,217 Performance Rights with a three-year vesting period ending on 30 June 2028 (ASX:PLSAAI) B: 200,759 Ordinary Shares with a four-year vesting period ending on 28 January 2030 (ASX:PLSAAJ)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	A: On-market share sale for tax obligations and portfolio rebalancing purposes. The sale represents 50% of shares acquired on-market by Mr Henderson since December 2024. Following completion of the transaction, Mr Henderson will continue to hold approximately 2.8 million shares and vested but unexercised performance rights in the Company, in addition to unvested equity incentive instruments. This is Mr Henderson's first share sale since 1 September 2023.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	

Name of registered holder **(if issued securities)**	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

-

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.