

CANCELLATION OF SECURITIES & NOTIFICATION OF DIRECTORS INTERESTS

Podium Minerals Limited (ASX:POD, “Podium” or “the Company”) advises that 7,592,327 FY2026 STI Performance Rights have lapsed and have been cancelled.

These Performance Rights were issued to members of key management, including Rod Baxter and Gary Humphries as part of the FY2026 STI scheme. Accordingly, Appendix 3Y’s pertaining to this change for Mr Baxter and Mr Humphries are attached.

The remaining FY2026 STI Performance Rights have now vested and are exercisable at the election of the holders.

An Appendix 3H will follow for immediate release.

This announcement has been approved for release by Suzie Foreman, Company Secretary of Podium Minerals Limited.

For further information, please contact:

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Podium Minerals Limited
ABN	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rod Baxter
Date of last notice	7 July 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Corvus Bay Pty Ltd atf Baxter Family Trust Mr Baxter is a director and beneficiary of the registered holder.
Date of change	31 July 2026

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Direct <u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust <u>Ordinary Shares</u> 7,041,936 Ordinary Shares <u>Rights</u> 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 7,100,000 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024 12,936,172 FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025 5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
Class	FY2026 STI Performance Rights
Number acquired	-
Number disposed	6,468,087
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	Direct <u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust <u>Ordinary Shares</u> 7,041,936 Ordinary Shares <u>Rights</u> 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 7,100,000 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024 6,468,085 FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025 5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Cancellation of unvested 2026 STI Performance Rights

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Podium Minerals Limited
ABN	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gary Humphries
Date of last notice	14 April 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	31 July 2026
No. of securities held prior to change	Direct <u>Rights</u> 678,583 Performance Rights 1,421,301 FY26 STI Performance Rights 5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Class	2026 STI Performance Rights
Number acquired	-
Number disposed	440,738
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Direct Rights 678,583 Performance Rights 980,563 FY26 STI Performance Rights 5,000,000 Incentive Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026 5,000,000 Service Rights, the terms of which are set out in the Notice of General Meeting dated 27 February 2026
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Cancellation of unvested 2026 STI Performance Rights

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.