30 April 2026

Appointment of Non-Executive Director

Perenti (ASX: PRN) is pleased to announce the appointment of Mr Vincent Nicoletti as an independent non-executive director to the Perenti Board, effective 1 May 2026.

Mr Nicoletti is an experienced finance and strategy executive with more than 30 years of leadership experience across the energy, mining, contracting and services sectors. He is currently Chief Financial Officer of Alinta Energy, where he is responsible for finance, tax, treasury, risk management and strategy.

Prior to joining Alinta in 2019, Mr Nicoletti served as Chief Financial Officer of Orica, and Group Chief Financial Officer of Broadspectrum (formerly Transfield Services). During these roles he led finance, treasury, tax, risk, audit, strategy, information technology and procurement. Earlier in his career, he held a range of senior executive roles with BHP, including Chief Financial Officer of the Aluminium Division, Chief Financial Officer of the Marketing and Commercial Division, Vice President Strategy and Business Development for Energy Coal, Vice President Colombia Coal, and Acting President Energy Coal.

Mr Nicoletti holds a Bachelor of Business (Accounting) and a Master of Science in Mineral Economics from Curtin University, completed with distinction, and is a Fellow of CPA Australia.

Commenting on the appointment, Perenti Chair Diane Smith-Gander said:

"We are delighted to welcome Vince to the Board. His depth of financial leadership, strategic insight and experience in contract-driven businesses will further strengthen the Board's capabilities and support Perenti's strategic priorities. Vince's experience across capital management, risk and performance improvement, together with his global operating exposure, aligns strongly with Perenti's values and long-term ambitions."

"As announced as part of our recent 1H26 results, non-executive director Tim Longstaff will be retiring from the Board effective 30 April 2026 to focus on his expanded responsibilities as the Chair of Aurizon. I thank Tim for his diligence and professional approach during his time with Perenti."

"This appointment is consistent with Perenti's ongoing commitment to maintaining the right mix of skills, experience, and diversity are represented on the Board to support the business now and into the future."

Authorised by:
Diane Smith-Gander
Chair

- END –

Investor enquiries:
Jono van Hazel
Head of Investor Relations – Perenti
jono.vanhazel@perentigroup.com | +61 411 564 969

Media enquiries:
Paul Ryan
Managing Director, Financial Communications – Sodali & Co
paul.ryan@sodali.com | +61 409 296 511