

Notice of Annual General Meeting, Explanatory Statement, and Proxy Form

Patronus Resources Limited

ACN 150 597 541

Meeting Format

To be held as a physical meeting at:

Level 1, 24 Outram Street
West Perth, Western Australia

Time and Date

1:00pm (WST)
Thursday, 27 November 2025

IMPORTANT NOTE

The Notice of Annual General Meeting, Explanatory Statement and Proxy Form should be read in their entirety. If you are in doubt as to how you should vote, you should seek advice from your professional adviser prior to voting.

Contents

Item	Page
Notice of Annual General Meeting	3
Meeting and Voting Information	6
Explanatory Statement	8
Glossary of Terms	15
Schedule 1 – Summary of Performance Rights Plan	17
Schedule 2 – Terms and conditions of Performance Rights	19
Schedule 3 – Valuation of Performance Rights	21
Proxy Form	Attached

Important Dates

An indicative timetable of key proposed dates is set out below. These dates are indicative only and are subject to change.

Event	Date
Last day for receipt of Proxy Forms – Proxy Forms received after this time will be disregarded	1:00pm (WST) on Tuesday, 25 November 2025
Snapshot date for eligibility to vote	4:00pm (WST) on Tuesday, 25 November 2025
Annual General Meeting	1:00pm (WST) on Thursday, 27 November 2025

Notice of Annual General Meeting

Notice is hereby given that an Annual General Meeting of Patronus Resources Limited (ACN 150 597 541) (**Company**) will be held at Level 1, 24 Outram Street, West Perth, Western Australia at 1:00pm (WST) on Thursday, 27 November 2025.

Agenda

Ordinary Business

Receive and Consider Reports	To receive and consider the annual financial report, Directors' report and Auditor's report of the Company for the financial year ended 30 June 2025, as contained in the Company's 2025 Annual Report.
Resolution 1 <i>Adoption of Remuneration Report (advisory only)</i>	To consider and, if thought fit, to pass, with or without amendment, the following resolution as an ordinary resolution: <i>That, for the purpose of section 250R(2) of the Corporations Act and for all other purposes, the Remuneration Report for the financial year ended 30 June 2025, as contained in the Company's 2025 Annual Report, be adopted by the Company.</i> Note: This Resolution is advisory only and <u>does not</u> bind the Company or the Directors.
Resolution 2 <i>Re-election of Director by rotation – Robert Rowan Johnston</i>	To consider and, if thought fit, to pass with or without amendment, the following resolution as an ordinary resolution: <i>That, for the purposes of Listing Rule 14.5, clause 8.3(c) of the Constitution and for all other purposes, Robert Rowan Johnston, a Director who retires by rotation in accordance with clause 8.3(c)(iii) of the Constitution and, being eligible, offers himself for re-election, is re-elected as a Director.</i>
Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) <i>Approval to issue Performance Rights to Related Parties</i>	To consider and, if thought fit, to pass, with or without amendment, the following resolutions as separate ordinary resolutions: (a) That, for the purposes of Listing Rule 10.14, sections 195(4) and 208 of the Corporations Act and for all other purposes, Shareholders approve the issue of up to 861,538 Performance Rights under the Performance Rights Plan to Mr Robert Rowan Johnston (or his nominee), on the terms and conditions set out in the Explanatory Statement. (b) That, for the purposes of Listing Rule 10.14, sections 195(4) and 208 of the Corporations Act and for all other purposes, Shareholders approve the issue of up to 1,117,846 Performance Rights under the Performance Rights Plan to Mr William John Ingram (or his nominee), on the terms and conditions set out in the Explanatory Statement. (c) That, for the purposes of Listing Rule 10.14, sections 195(4) and 208 of the Corporations Act and for all other purposes, Shareholders approve the issue of up to 646,154 Performance Rights under the Performance Rights Plan to Mr Giuseppe Paolo Graziano (or his nominee), on the terms and conditions set out in the Explanatory Statement. (d) That, for the purposes of Listing Rule 10.14, sections 195(4) and 208 of the Corporations Act and for all other purposes, Shareholders approve the issue of up to 646,154 Performance Rights under the Performance Rights Plan to Mr Hansjorg Plaggemars (or his nominee), on the terms and conditions set out in the Explanatory Statement. (e) That, for the purposes of Listing Rule 10.14, sections 195(4) and 208 of the Corporations Act and for all other purposes, Shareholders approve the issue of up to 646,154 Performance Rights under the Performance Rights Plan to Mr Graham Ascough (or his nominee), on the terms and conditions set out in the Explanatory Statement.

Voting Prohibitions and Exclusion Statements

Resolution	Excluded persons	Exception
Corporations Act voting prohibitions		
Resolution 1	In accordance with sections 250BD and 250R(4) of the Corporations Act, a vote on the Resolution must not be cast, and the Company will disregard votes cast: - by or on behalf of a member of Key Management Personnel the details of whose remuneration is included in the Remuneration Report or their Closely Related Parties, regardless of the capacity in which the vote is cast; or - by a proxy for a member of Key Management Personnel at the date of the Meeting or their Closely Related Parties. Any ineligible votes will not be counted in working out a percentage of votes cast or whether the Resolution is approved.	The prohibition does not apply if: - the vote is cast in accordance with the directions on how the proxy is to vote, as specified in the proxy appointment; or - the appointment expressly authorises the Meeting Chair to exercise the proxy even though the Resolution is in connection directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e)	In accordance with sections 250BD and 250R(4) of the Corporations Act, a vote on the Resolution must not be cast by: - a member of Key Management Personnel the details of whose remuneration is included in the Remuneration Report or their Closely Related Parties, regardless of the capacity in which the vote is cast; or - by a proxy for a member of Key Management Personnel at the date of the Meeting or their Closely Related Parties.	A vote is not prohibited and will not be disregarded if the vote is cast by a proxy on behalf of a person entitled to vote on the Resolution: - in accordance with the directions on how the proxy is to vote, as specified in the proxy appointment; or - by the Meeting Chair in accordance with the express authorisation in the proxy appointment to exercise the proxy even though it is connected with the remuneration of a member of Key Management Personnel.
Listing Rule voting exclusion statements		
Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e)	For the purposes of Listing Rules 10.14 and 14.11, the Company will disregard any votes cast in favour of the Resolution by or on behalf of a person referred to in Listing Rules 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Equity Incentive Plan or an 'associate' (as defined in the Listing Rules) of such person. In relation to Resolution: 3(a), this includes Rowan Johnston; 3(b), this includes John Ingram; 3(c), this includes Giuseppe Graziano; 3(d), this includes Hansjorg Plaggemars; and 3(e), this includes Graham Ascoug, and any of their respective nominees or associates.	The Company need not disregard a vote cast in favour of the Resolution if it is cast by: - a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; - the Meeting Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Meeting Chair on the Resolution as the Meeting Chair decides; or - a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met: - the beneficiary provides written confirmation to the holder that the

		beneficiary is not excluded from voting, and is not an 'associate' (as defined in the Listing Rules) of a person excluded from voting, on the Resolution; and ○ the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.
--	--	---

Explanatory Statement

For further information in relation to the items of business to be considered at the Meeting, please refer to the Explanatory Statement which accompanies this Notice. The Explanatory Statement forms part of this Notice.

Definitions

Unless inconsistent with the context, capitalised terms used in this Notice will have the meanings given to them in the Glossary set out in the Explanatory Statement.

By order of the Company's Board of Directors.



Stephen Jones
Company Secretary

28 October 2025

Meeting and Voting Information

Voting entitlement	The Board has determined that, for the purposes of voting at the Meeting, Shares will be taken to be held by persons who are registered as the holders of Shares at 1:00pm, (WST) on Tuesday, 25 November 2025.
Participation	The Meeting will be held in person at Level 1, 24 Outram Street, West Perth, Western Australia, at 1:00pm (WST) on Thursday, 27 November 2025.
Appointment of Corporate Shareholder representatives	A Shareholder that is a corporation may appoint an individual to act as its representative in accordance with section 250D of the Corporations Act. The Shareholder must lodge a satisfactory and duly executed appointment document with the Securities Registry in accordance with the instructions below.
Appointment of attorneys	A Shareholder may appoint an attorney to act on the Shareholder's behalf at the Meeting. To do so, the Shareholder must lodge a duly executed power of attorney with the Securities Registry in accordance with the instructions below.
Appointment of proxies	A Shareholder entitled to attend and vote at the Meeting is entitled to appoint up to two proxies. A proxy does not need to be a Shareholder.

To appoint a second proxy, a Shareholder must state on each Proxy Form (in the appropriate box) the percentage of voting rights which are the subject of the relevant proxy. If both Proxy Forms do not specify that percentage, each proxy may exercise half the Shareholder's votes. Fractions of votes will be disregarded.

Appointing the Meeting Chair as proxy

Shareholders may appoint the Meeting Chair as their proxy by marking the relevant box on the Proxy Form. Proxy Forms submitted without specifying the name of the proxy or expressly nominating the Meeting Chair as proxy will be deemed an appointment of the Meeting Chair. The Meeting Chair will be deemed proxy for a Shareholder if the proxy named in the Proxy Form does not attend the Meeting.

Directing a proxy how to vote

Shareholders may direct a proxy whether to vote for or against, or to abstain from voting, on a Resolution by marking the relevant box on the Proxy Form. Shareholders may also specify the proportion or number of votes that a proxy may exercise. All votes must be cast in accordance with such directions.

Directed proxies that are not voted on a poll at the Meeting by an appointed proxy will default to the Meeting Chair who will be required to vote proxies as directed on a poll.

Subject any legal restrictions on proxy voting, a proxy may vote on a Resolution at their discretion unless the Proxy Form directs the proxy how to vote on the Resolution.

Voting restrictions that may affect proxy appointment

Voting restrictions under the Corporations Act and/or the Listing Rules apply to certain Resolutions. Please refer to the 'Voting Prohibitions and Exclusion Statements' section above for further details in this regard.

Shareholders intending to appoint the Meeting Chair, a Director or any other member of Key Management Personnel or any of their Closely Related Parties as proxy are encouraged to direct them how to vote on all the Resolutions.

A Shareholder who appoints a proxy but subsequently attends the Meeting may vote on the items of business at the Meeting. Any such vote by the Shareholder will invalidate the votes cast by their proxy.

Lodgement of appointment documents	Duly completed corporate representative appointment documents, powers of attorney and Proxy Forms (together with any power of attorney or other authority under which they are executed, if applicable) must be received by the Securities Registry on or before 1:00pm (WST) on Tuesday, 25 November 2025. Documents received after that time will be invalid. Appointment documents are to be lodged as follows: <i>by post:</i> GPO Box 5193, Sydney NSW 2001 <i>in person:</i> Automic, Level 5, 126 Phillip Street, Sydney NSW 2000 <i>online:</i> use your computer or smartphone to appoint a proxy at https://investor.automic.com.au/#/loginsah <i>by mobile:</i> Scan the QR Code on your Proxy Form and follow the prompts <i>by email:</i> meetings@automicgroup.com.au <i>by fax:</i> +61 2 8583 3040
Proxy voting intention of Meeting Chair	The Meeting Chair intends to vote all undirected proxies FOR each of the Resolutions. In exceptional cases, the Meeting Chair may change their voting intention, in which case the Company will make an announcement to ASX in this regard.
Voting procedure	Voting on each Resolution at the Meeting will be conducted by way of a poll.
Questions by Shareholders	Please submit any questions to the Company by 5:00pm (WST) on Friday, 21 November 2025 in the same manner as outlined above for lodgement of appointment documents.

Explanatory Statement

This Explanatory Statement has been prepared for the information of Shareholders in relation to the business to be conducted at the Annual General Meeting.

The purpose of this Explanatory Statement is to provide Shareholders with all information known to the Company which is material to a decision on how to vote on the Resolutions in the accompanying Notice of Annual General Meeting.

This Explanatory Statement should be read in conjunction with the Notice of Annual General Meeting. Capitalised terms in this Explanatory Statement are defined in the Glossary or otherwise in the Explanatory Statement.

1. Annual Financial Report

The Corporations Act requires that the annual financial statements, Directors' report and Auditor's report of the Company for the year ended 30 June 2025 be tabled at the Meeting. These reports are contained in the 2025 Annual Report which is available on the Company's website, <https://www.patronusresources.com.au/>

Shareholders will be given reasonable opportunity to raise questions on these reports and ask questions of the Auditor.

2. Resolution 1: Adoption of Remuneration Report

2.1 Background

Resolution 1 is an ordinary resolution to approve the Remuneration Report. The Remuneration Report is set out in the Directors' report which forms part of the 2025 Annual Report.

The vote on Resolution 1 is advisory only and does not bind the Board or the Company. Notwithstanding this, the Board will take the outcome of the vote into consideration when considering remuneration policy of the Company going forward.

2.2 Corporations Act requirements

Section 250R(2) of the Corporations Act requires a listed public company put a resolution to its shareholders that the remuneration report set out in the Directors' report for the preceding financial year be adopted. The resolution is advisory only and does not bind the relevant company or its directors.

If 25% or more of votes that are cast on the resolution are voted against the adoption of the remuneration report at two consecutive annual general meetings of a company, its shareholders will be required to vote at the second of those annual general meetings on a resolution that a further meeting be held within 90 days at which all of the offices of director are vacated (other than the office of managing director) and each such office will be put to a vote.

At the Company's 2024 annual general meeting, less than 25% of the eligible votes cast in respect of the 2024 remuneration report were cast against the adoption of the 2024 remuneration report. Accordingly, a spill resolution will not be put to the Meeting even if 25% or more of the votes cast in respect of the 2025 Remuneration Report are against the adoption of the 2025 Remuneration Report.

2.3 Directors' recommendation

The Directors decline to make a recommendation as to how Shareholders should vote in respect of Resolution 1 as they each have an interest in the outcome of the Resolution.

3. Resolution 2: Re-election of Director by rotation – Robert Rowan Johnston

3.1 Background

Resolution 2 is an ordinary resolution to approve the re-election of Robert Rowan Johnston as Director.

Robert Rowan Johnston will retire at the Meeting, and being eligible, will submit himself for re-election.

If Resolution 2 is not passed, Mr Johnston will not be re-elected to his current directorship position, in which case the Board will need to appoint a director to fill a casual vacancy pursuant to the Constitution, with ratification at the Company's next annual general meeting.

3.2 Listing Rule and Constitution requirements

Listing Rule 14.5 requires that an entity which has directors must hold an election of directors at each annual general meeting.

Clause 8.3(a) of the Company's Constitution requires that an election of Directors must be held at each annual general meeting of the Company. The Directors to retire must be:

- those who have been in office for three or more years or for three or more annual general meetings since they were last elected to office; or
- otherwise, those who have held their office the longest period of time since their last election or appointment to that office.

A Director who retires pursuant to clause 8.3 of the Constitution is eligible for re-election under clause 8.1(h)(i) of the Constitution.

As one of the Directors who has held office for the longest period since re-election, Mr Johnston is required to retire at or before the Meeting.

3.3 Biography – Robert Rowan Johnston

Mr Johnston is a mining engineer with over 40 years' resources industry experience, including significant experience as a company director through executive and non-executive directorship roles. Mr Johnston has held various senior executive roles in Australia and internationally, primarily in the gold sector, and has experience in feasibility studies, company formations, construction, expansions and mergers.

Previous roles held by Mr Johnston include Acting Chief Executive Officer and Executive Director of Operations for Mutiny Gold Limited, prior to its takeover by Doray Minerals Limited, and Executive Director of Integra Mining Limited prior to its merger with Silver Lake Resources Limited.

Further details about Mr Johnston are set out in the Company's 2025 Annual Report.

3.4 Directors' recommendation

The Directors (other than Mr Johnston) support the re-election of Mr Johnston and recommend that Shareholders vote in favour of Resolution 2. Mr Johnston declines to make a voting recommendation noting his interest in the Resolution.

4. Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e): Approval to Issue Performance Rights to Related Parties

4.1 Background

The Company has determined that the grant of Performance Rights under the Company's Performance Rights Plan to Directors is an appropriate form of long term incentive for the Company's Directors. A summary of the Plan is set out in Schedule 1.

Accordingly, the Company is proposing, subject to obtaining Shareholder approval, to issue the following Performance Rights to the Directors Rowan Johnston, John Ingram, Giuseppe Graziano, Hansjorg Plaggemars and Graham Ascough (or their respective nominees) (**Recipients**) under the Plan:

Resolution	Director	Number of Equity Securities
3(a)	Robert Rowan Johnston	861,538 Performance Rights
3(b)	William John Ingram	1,117,846 Performance Rights
3(c)	Giuseppe Graziano	646,154 Performance Rights
3(d)	Hansjorg Plaggemars	646,154 Performance Rights
3(e)	Graham Ascough	646,154 Performance Rights

In determining Directors' remuneration packages, including this proposed issue of performance Rights under the Plan, the Company considered the scope of the Directors' roles, the business challenges facing the Company and market practice for the remuneration of officers in positions of similar responsibility. Accordingly, the Company considers this grant of Performance Rights is appropriate.

4.2 Listing Rule requirements

The Company is proposing to issue up to 3,917,846 Performance Rights under the Plan in connection with Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e).

Listing Rule 10.14 provides that a listed company must not permit any of the following persons to acquire Equity Securities under the Plan:

- 10.14.1 a director of the Company;
- 10.14.2 an associate of a director of the company; or
- 10.14.3 a person whose relationship with the Company or a person referred to in Listing Rule 10.14.1 or 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by its Shareholders,

unless it obtains the approval of its Shareholders.

The proposed issue falls within Listing Rule 10.14.1 above and therefore requires the approval of Shareholders under Listing Rule 10.14. If approval is given by Shareholders under Listing Rule 10.14, separate shareholder approval is not required under Listing Rules 7.1 and 10.11.

4.3 Resolution

Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) are ordinary resolutions seeking Shareholder approval to issue 861,538 Performance Rights to Robert Rowan Johnston, 1,117,846 Performance Rights to William John Ingram, and 646,154 Performance Rights to each of Directors Giuseppe Graziano, Hansjorg Plaggemars and Graham Ascough, respectively, under the Plan for the purposes of Listing Rule 10.14 and section 208 of the Corporations Act.

Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) are separate resolutions.

4.4 Information required by Listing Rule 14.1(a)

If Resolutions 3(a), 3(b), 3(c), 3(d) and/or 3(e) are passed, the Company will be able to proceed with the issue.

However, if any or all of Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) are not passed, the Company will not be able to proceed with the relevant issue of Performance Rights. In that event, the Company may consider alternative remunerative arrangements with its Directors.

4.5 Listing Rule information requirements

The following information is provided in relation to Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e), as required by Listing Rule 10.15:

Information required	Details
Name of the persons	The Performance Rights are proposed to be issued to: • Resolution 3(a) – Mr Robert Rowan Johnston; • Resolution 3(b) – Mr William John Ingram; • Resolution 3(c) – Mr Giuseppe Graziano; • Resolution 3(d) – Mr Hansjorg Plaggemars; and • Resolution 3(e) – Mr Graham Ascough, or their respective nominees, as outlined in Section 4.1 above.
Which category in rules 10.14.1 to 10.14.3 the person falls within and why	Each of the Recipients is a Director of the Company and, as such, is a person who falls within Listing Rule 10.14.1.
Number and class of securities to be issued	The maximum total number of Performance Rights to be issued to the Recipients is 3,917,846 Performance Rights, as outlined in Section 4.1 above.

Information required	Details																		
Details (including the amount) of the Director's current total remuneration package	Details of the remuneration of each Director, including their related entities, who is to receive, or whose 'associate' (as defined in the Listing Rules) is to receive Performance Rights under Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) for the year ended 30 June 2025, is set out below. <table><tr><th>Director</th><th>Salary, Fees, Superannuation and Bonus¹</th><th>Value of Non-Cash Remuneration²</th></tr><tr><td>Rowan Johnston</td><td>\$285,823</td><td>\$11,363</td></tr><tr><td>John Ingram</td><td>\$420,767</td><td>\$14,743</td></tr><tr><td>Giuseppe Graziano</td><td>\$128,158</td><td>\$8,522</td></tr><tr><td>Hansjorg Plaggemars</td><td>\$58,157</td><td>\$8,522</td></tr><tr><td>Graham Ascough</td><td>\$147,924</td><td>\$8,522</td></tr></table> Notes: 1. In addition to salaries and fees, other benefits were paid in accordance with Board approved bonuses for transactional work completed and for short term incentives in executive employment contracts, approved and paid in July 2025 and cash bonuses paid in September 2024. 2. In September 2025 the Company awarded Performance Rights as long term incentive remuneration to all Directors and staff as part of the remuneration for the company performance in the year to 30 June 2025, with the grant of Performance Rights to Directors subject to Shareholder approval. The values stated refer to the portion relating to services up to 30 June 2025.	Director	Salary, Fees, Superannuation and Bonus ¹	Value of Non-Cash Remuneration ²	Rowan Johnston	\$285,823	\$11,363	John Ingram	\$420,767	\$14,743	Giuseppe Graziano	\$128,158	\$8,522	Hansjorg Plaggemars	\$58,157	\$8,522	Graham Ascough	\$147,924	\$8,522
Director	Salary, Fees, Superannuation and Bonus ¹	Value of Non-Cash Remuneration ²																	
Rowan Johnston	\$285,823	\$11,363																	
John Ingram	\$420,767	\$14,743																	
Giuseppe Graziano	\$128,158	\$8,522																	
Hansjorg Plaggemars	\$58,157	\$8,522																	
Graham Ascough	\$147,924	\$8,522																	
Number of securities that have previously been issued to the person under the Plan and average acquisition price for those securities	None of the Recipients have previously been issued Performance Rights or other Equity Securities under the Plan (or any previous employee incentive scheme established by the Company). All prior Performance Rights granted were cancelled.																		
Terms of the securities, explanation of why those securities are being used, and value attributed to the securities	The Performance Rights will be issued on the terms and conditions set out in Section 4.1 above and Schedule 2. The Company proposes to grant the Performance Rights to the Directors under the Plan as an incentive and to align the interests of management with the success of the Company, as more specifically described in Section 4.6 below, in the row 'Nature of the financial benefit'. The value which the Company attributes to the Performance Rights and its basis is set out in Section 4.6 below, in the row 'Valuation of financial benefit', as more fulsomely outlined in Schedule 3.																		
Issue date	The Performance Rights will be issued as soon as possible after the date of the Meeting, but, in any case, not later than 3 years after the date of Shareholder approval, or such later date as approved by ASX.																		
Issue price	The Performance Rights will be issued for nil consideration.																		
Summary of the material terms of the Plan	A summary of the terms of the Plan is set out in Schedule 1.																		

Information required	Details
Summary of the material terms of any loan that will be made to the person in relation to the acquisition of the securities	No loans have or will be made by the Company in connection with the acquisition of the Performance Rights.
Additional disclosure	Details of any securities issued under the Plan will be published in the Company's annual report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14. Any additional persons covered by Listing Rule 10.14 who become entitled to participate in an issue of securities under the Plan after Resolutions 3(a), 3(b), 3(c), 3(d) and/or 3(e) are approved and who were not named in this Notice will not participate until approval is obtained under that Listing Rule.
Voting exclusion statement	Voting exclusion statements for Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) are included in the Notice preceding this Explanatory Statement.

4.6 Corporations Act requirements

Chapter 2E of the Corporations Act regulates the provision of “financial benefits” to “related parties” by a public company. Chapter 2E prohibits a public company from giving a financial benefit to a related party of the public company unless either:

- (a) the giving of the financial benefit falls within one of the nominated exceptions to the provisions; or
- (b) prior shareholder approval is obtained to the giving of the financial benefit.

A “related party” is widely defined under the Corporations Act, and includes the directors of the company. As such, the Directors are related parties of the Company for the purposes of section 208 of the Corporations Act.

A “financial benefit” is construed widely and in determining whether a financial benefit is being given, section 229 of the Corporations Act requires that any consideration that is given is disregarded, even if the consideration is adequate. It is necessary to look at the economic and commercial substance and the effect of the transaction in determining the financial benefit. Section 229 of the Corporations Act includes as an example of a financial benefit, the issuing of securities or the granting of an option to a related party.

The issue of the Performance Rights under Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) constitute the provision of a financial benefit to related parties.

In compliance with the information requirements of section 219 of the Corporations Act, Shareholders are advised of the information below. Neither the Directors nor the Company are aware of any other information that would be reasonably required by Shareholders to make a decision in relation to the financial benefits contemplated by Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e).

Section 195(1) of the Corporations Act provides that a director who has a “material personal interest” in a matter being considered at a directors’ meeting must not be present while the matter is being considered, or vote on the matter.

Section 195(4) of the Corporations Act provides that where there are insufficient directors to form a quorum at a directors’ meeting because of section 195(1), the directors may call a Meeting of shareholders to consider the matter.

The Directors are unable to form a quorum to consider any matters relating to the offer of Performance Rights under Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e), as all of the Directors of the Company, have a material personal interest in the outcome of the Resolutions. Therefore, the Company is seeking approval under section 195(4) of the Corporations Act to deal with the matter.

Information required	Details
Identity of the related parties to whom Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) permits financial benefits to be given.	The Performance Rights are proposed to be issued to: • Resolution 3(a) – Mr Robert Rowan Johnston; • Resolution 3(b) – Mr William John Ingram; • Resolution 3(c) – Mr Giuseppe Graziano; • Resolution 3(d) – Mr Hansjorg Plaggemars; and • Resolution 3(e) – Mr Graham Ascough, or their respective nominees. The Recipients are Directors of the Company and, as such, related parties of the Company.
Nature of the financial benefit	Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) each seek approval from Shareholders to allow the Company to issue Performance Rights to the related parties for nil consideration in accordance with the table at Section 4.1 above. Schedule 2 of this Notice of Meeting sets out the key terms and conditions of the Performance Rights, including the vesting criteria attached to the Performance Rights. The Shares to be issued upon vesting of the Performance Rights will be fully paid ordinary shares in the capital of the Company on the same terms and conditions as the Company's existing Shares and will rank equally in all respects with the Company's existing Shares. The Company will apply for official quotation of the Shares on ASX. The Company considers that the issue of Performance Rights to its personnel are a cost effective and efficient means for the Company to provide incentive to its personnel as opposed to alternative forms of incentives such as cash bonuses or increased remuneration. The Company considers that, to enable the Company to secure and retain employees and directors who can assist the Company in achieving its objectives, it is necessary to provide remuneration and incentives to such personnel. The issue of the Performance Rights is designed to achieve this objective, by encouraging continued improvement in performance over time and by encouraging personnel to acquire and retain shareholdings in the Company. The Company reviewed the practices of other companies of a similar size and stage of development to determine the number of Performance Rights required to be issued to attract and retain senior directors. Based on that review, the Board determined the number of Performance Rights to each Director proposed in Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) are appropriate.
Valuation of financial benefit	The Company is proposing to issue a total of 3,917,846 Performance Rights under Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) collectively. The estimated total value of the Performance Rights is \$254,660. In respect of the Performance Rights issued to each of the Participants: • the fair value of the 861,538 Performance Rights to be issued to Rowan Johnston is \$56,000; • the fair value of the 1,117,846 Performance Rights to be issued to John Ingram is \$72,660; • the fair value of the 646,154 Performance Rights to be issued to Giuseppe Graziano is \$42,000; • the fair value of the 646,154 Performance Rights to be issued to Hansjorg Plaggemars is \$42,000; and • the fair value of the 646,154 Performance Rights to be issued to Graham Ascough is \$42,000. Further details of the valuation, including the valuation methodology is set out in Schedule 3.

Information required	Details																								
Dilution	If the Performance Rights vest, the effect will be to dilute the holdings of Shares of other Shareholders. The issue of the Performance Rights will in aggregate be equal to approximately 0.2635% of the Company’s fully-diluted share capital, assuming implementation of all the Resolutions and conversion of all of the Performance Rights into Shares granted pursuant to the Resolutions (based on the number of Shares, Options and Performance Rights on issue as at the date of this Notice), resulting in a total of 1,486,769,775 Shares on issue.																								
Interests of Recipients in the Company	The direct and indirect interests of the Recipients in securities of the Company as at the date of this Notice are: <table><tr><th>Name</th><th>Shares</th><th>Options</th><th>Performance Rights</th></tr><tr><td>Rowan Johnston</td><td>1,467,522</td><td>-</td><td>861,538</td></tr><tr><td>John Ingram</td><td>463,000</td><td>-</td><td>1,117,846</td></tr><tr><td>Giuseppe Graziano</td><td>11,203,925</td><td>-</td><td>646,154</td></tr><tr><td>Hansjorg Plaggemars</td><td>1,615,671</td><td>-</td><td>646,154</td></tr><tr><td>Graham Ascough</td><td>2,084,201</td><td>-</td><td>646,154</td></tr></table>	Name	Shares	Options	Performance Rights	Rowan Johnston	1,467,522	-	861,538	John Ingram	463,000	-	1,117,846	Giuseppe Graziano	11,203,925	-	646,154	Hansjorg Plaggemars	1,615,671	-	646,154	Graham Ascough	2,084,201	-	646,154
Name	Shares	Options	Performance Rights																						
Rowan Johnston	1,467,522	-	861,538																						
John Ingram	463,000	-	1,117,846																						
Giuseppe Graziano	11,203,925	-	646,154																						
Hansjorg Plaggemars	1,615,671	-	646,154																						
Graham Ascough	2,084,201	-	646,154																						
Remuneration of Directors	Details of the remuneration of each Director, including their related entities, who is to receive Performance Rights under Resolutions 3(a), 3(b), 3(c), 3(d) and 3(e) for the year ended 30 June 2025, is set out below. <table><tr><th>Director</th><th>Salary, Fees, Superannuation and Bonus¹</th><th>Value of Non-Cash Remuneration²</th></tr><tr><td>Rowan Johnston</td><td>\$285,823</td><td>\$11,363</td></tr><tr><td>John Ingram</td><td>\$420,767</td><td>\$14,743</td></tr><tr><td>Giuseppe Graziano</td><td>\$128,158</td><td>\$8,522</td></tr><tr><td>Hansjorg Plaggemars</td><td>\$58,157</td><td>\$8,522</td></tr><tr><td>Graham Ascough</td><td>\$147,924</td><td>\$8,522</td></tr></table> Notes: 1. In addition to salaries and fees, other benefits were paid in accordance with Board approved bonuses for transactional work completed and for short term incentives in executive employment contracts, approved and paid in July 2025 and cash bonuses paid in September 2024 2. In September 2025 the Company awarded Performance Rights as long term incentive remuneration to all Directors and staff as part of the remuneration for the company performance in the year to 30 June 2025. The values stated refer to the portion relating to services up to 30 June 2025	Director	Salary, Fees, Superannuation and Bonus ¹	Value of Non-Cash Remuneration ²	Rowan Johnston	\$285,823	\$11,363	John Ingram	\$420,767	\$14,743	Giuseppe Graziano	\$128,158	\$8,522	Hansjorg Plaggemars	\$58,157	\$8,522	Graham Ascough	\$147,924	\$8,522						
Director	Salary, Fees, Superannuation and Bonus ¹	Value of Non-Cash Remuneration ²																							
Rowan Johnston	\$285,823	\$11,363																							
John Ingram	\$420,767	\$14,743																							
Giuseppe Graziano	\$128,158	\$8,522																							
Hansjorg Plaggemars	\$58,157	\$8,522																							
Graham Ascough	\$147,924	\$8,522																							

4.7 Directors' Recommendation

Each of the Directors have a material personal interest in the outcome of Resolutions 3(a), 3(b), 3(c), 3(d) or 3(e) and accordingly do not make a voting recommendation to Shareholders.

Glossary of Terms

In this Explanatory Statement, the following terms have the meaning set out below, unless the context otherwise requires:

Annual General Meeting or Meeting	The annual general meeting of the Company convened by the Notice, including or any adjournment of such meeting.
ASIC	The Australian Securities and Investments Commission.
Associate	Has the meaning given to that term in sections 10 to 17 of the Corporations Act.
ASX	ASX Limited (ACN 008 624 691) or the financial market known as the Australian Securities Exchange, as the context requires.
Auditor	The external auditor of the Company, HLB Mann Judd (WA Partnership) (ABN 22 193 232 714).
Board	The Company's Board of Directors.
Closely Related Parties	Has the same meaning given to it in section 9 of the Corporations Act, being, in relation to a member of Key Management Personnel: (a) a spouse or child of the member; (b) a child of the member's spouse; (c) a dependent of the member or the member's spouse; (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity; (e) a company the member controls; or (f) a person prescribed by the <i>Corporations Regulations 2001</i> (Cth) (currently none are prescribed).
Company	Patronus Resources Limited (ACN 150 597 541).
Company Secretary	The Company Secretary of the Company at the time of the Meeting.
Corporations Act	The <i>Corporations Act 2001</i> (Cth).
Director	A director of the Company.
Directors' Report	The Directors' report contained in the 2025 Annual Report.
Equity Security	Has the meaning given to that term in Listing Rule 19.12, being: (a) a share; (b) a unit; (c) a right to a share or unit or option; (d) an option over an issued or unissued security; (e) a convertible security; (f) any security that ASX decides to classify as an equity security; (g) but not a security that ASX decides to classify as a debt security.
Explanatory Statement	This explanatory statement which accompanies and forms part of the Notice of Meeting.
Glossary	This glossary of terms.
Key Management Personnel	Has the same meaning as the definition of that term in section 9 of the Corporations Act, being those persons details of whose remuneration are included in the Remuneration Report having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director (whether executive or otherwise).
Listing Rules	The listing rules of ASX, as amended from time to time.
Meeting Chair	The chairperson of the Meeting.
Notice or Notice of Annual General Meeting	The notice of the Annual General Meeting which accompanies this Explanatory Statement.

Option	An option to subscribe for a Share.
Performance Right	A contractual right to be issued or transferred a Share on satisfaction of a performance hurdle or other vesting condition.
Performance Rights Plan or Plan	The Company's Performance Rights Plan, the material terms of which are outlined in Schedule 1 to the Notice.
Proxy Form	The proxy form accompanying the Notice.
Related Body Corporate	Has the same meaning as given to that term in the Corporations Act.
Remuneration Report	The remuneration report of the Company for the period ended 30 June 2025, appearing in the Director's report as set out in the 2025 Annual Report.
Resolution	A resolution set out in the Notice.
Schedule	A schedule to this Notice.
Section	A section of the Notice.
Securities Registry	The Company's securities registry, being Automic Group.
Share	A fully paid ordinary share in the capital of the Company.
Shareholder	A registered holder of a Share.
WST	Australian Western Standard Time, being the time in Perth, Western Australia.

Schedule 1 – Summary of Performance Rights Plan

Summary of the Performance Rights Plan (**Plan**) and terms on which offers under the Plan may be made:

- (a) The Directors of the Company from time to time, at their discretion, may at any time invite eligible employees to participate in the grant of Performance Rights.
- (b) The eligible employees under the Plan are full time and part time employees (including a Director) of the Company and its related bodies corporate or any other person who is declared by the Board to be eligible to receive a grant of Performance Rights under the Plan (**Eligible Employees**). Subject to the Board approval, an Eligible Employee may nominate a nominee to receive the Performance Rights to be granted to the Eligible Employee.

The Company will seek Shareholder approval for Director and Related Party participation in accordance with Listing Rule 10.14.
- (c) The Plan is administered by the Directors of the Company, who have the power to:
 - (i) determine appropriate procedures for administration of the Plan consistent with its terms;
 - (ii) resolve conclusively all questions of fact or interpretation in connection with the Plan;
 - (iii) delegate the exercise of any of its powers or discretions arising under the Plan to any one or more persons for such period and on such conditions as the Board may determine; and
 - (iv) suspend, amend or terminate the Plan (subject to restrictions on amendments to the Plan which reduce the rights of a participant of the Plan in respect of any Performance Rights or Shares already granted).
- (d) Performance Rights will be granted for nil cash consideration, unless the Board determines otherwise (which will be no more than a nominal amount).
- (e) No amount will be payable on the exercise of Performance Rights under the Plan.
- (f) The Plan does not set out a maximum number of Shares that may be made issuable to any one person or company.
- (g) The Shares to be issued on exercise of the Performance Rights will be issued on the same terms as the fully paid, ordinary shares of the Company and will rank equally with all of the Company's then existing Shares.
- (h) The Performance Rights granted under the Plan will be subject to vesting conditions determined by the Board from time to time and expressed in a written offer made by the Company to the Eligible Employee which is subject to acceptance by the Eligible Employee within a specified period. The vesting conditions may include one or more of:
 - (i) service to the Company of a minimum period of time;
 - (ii) achievement of specific performance conditions by the participant in the Plan and/or by the Company; or
 - (iii) such other performance conditions as the Board may determine and set out in the offer. The Board determines whether vesting conditions have been met.
- (i) Performance Rights will have an expiry date as the Board may determine in its absolute discretion and specified in the offer to the Eligible Employee.
- (j) Performance Rights will be exercisable by the holder from the date the applicable vesting conditions are satisfied or waived by the Board up to and including the applicable expiry date.
- (k) The vesting conditions of Performance Rights will have a milestone date as determined by the Board in its absolute discretion and will be specified in the offer to the Eligible Employee. Performance Rights will not be listed for quotation. However, the Company will make an application to ASX for official quotation of all Shares issued on exercise of the Performance Rights within the period required by the Listing Rules.
- (l) The Performance Rights are not transferable unless the Board determines otherwise or the transfer is required by law and provided that the transfer complies with the Corporations Act.
- (m) If a vesting condition of a Performance Right is not achieved by the earlier of the milestone date or the expiry date then the Performance Right will lapse. Unless the Board determines otherwise, an unvested Performance Right will lapse if the holder ceases to be an Eligible Employee for the purposes of the Plan by reason of resignation, termination for poor performance or termination for cause.

- (n) Unless the Board determines otherwise, if the holder of Performance Rights granted under the Plan ceases to be an employee for any other reason other than those reasons set out in paragraph (n), including but not limited to retirement, total and permanent disablement, death, redundancy or termination by agreement, then any Performance Rights which have not lapsed will continue to be held by the holder as if it was still an Eligible Employee, except that any continuous service condition will be deemed to have been waived.
- (o) If, in the opinion of the Board, a holder of Performance rights granted under the Plan acts fraudulently or dishonestly, is in breach of his or her obligations to the Company and its related bodies corporate, has done an act which has brought the Company or any of its related bodies corporate into disrepute, or if the Company becomes aware of a material misstatement or omission in the financial statements in relation to the Company or any of its related bodies corporate, or a holder is convicted of an offence in connection with the affairs of the Company or any of its related bodies corporate, or has judgment entered against him or her in any civil proceedings in respect of the contravention of his or her duties at law in his capacity as an employee, consultant or officer of the Company or any of its related bodies corporate, the Board will have the discretion to deem any Performance Rights lapsed.
- (p) If in the opinion of the Board, Performance Rights vested as a result of the fraud, dishonesty or breach of obligations of either the holder or any other person and in the opinion of the Board, the Performance Rights would not have otherwise vested, or the Company is required by, or entitled under, law to reclaim an overpaid bonus or other amount from a holder, then the Board may determine (subject to applicable law) any treatment in relation to the Performance Rights or Shares issued upon exercise of Performance Rights to comply with the law or to ensure no unfair benefit is obtained by the Participant.
- (q) Where there is a transaction, event or state of affairs that, in the Board's opinion, is likely to result in a change of control of the Company (**Change of Control Event**), the Board may in its discretion determine that all or a specified number of the holder's Performance Rights vest and become exercisable or cease to be subject to restrictions (as applicable), although the Board may specify in an offer to a Participant that any additional or different treatment will apply if a Change of Control Event occurs.
- (r) Unless the Board determines otherwise, if a Change of Control Event occurs, any restrictions on dealing imposed on vested Performance Rights will cease to have effect.
- (s) There are no participating rights or entitlements inherent in the Performance Rights and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Performance Rights.
- (t) If the Company makes an issue of Shares pro rata to existing Shareholders there will be no adjustment to the number of Shares which must be allocated on the exercise of a Performance Right.
- (u) If the Company makes a bonus issue of Shares or other securities to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment) the number of Shares which must be allocated on the exercise of a Performance Right will be increased by the number of Shares which the participant would have received if the Performance Right had vested before the record date for the bonus issue.
- (v) If there is any reorganisation of the issued share capital of the Company, the rights of the Performance Rights holder may be varied to comply with the Listing Rules which apply to a reorganisation of capital at the time of the reorganisation.
- (w) Subdivision 83A-C of the *Income Tax Assessment Act 1997* (Cth) applies to Performance Rights issued under the Plan.

Schedule 2 – Terms and Conditions of Performance Rights

1. Entitlement

Each New Performance Right (**Performance Right**) will convert into a Share for no consideration upon exercise of the Performance Right by the holder.

2. Vesting Date

Each Performance Right will vest in the holder on the date the holder completes 3 years of service with the Company from 30 June 2025 (**Vesting Date**).

3. Expiry Date

5 years from the date of grant.

4. Expiry and Forfeiture

Each Performance Right that has not vested will automatically lapse and will be cancelled:

- (a) if at midnight on the Expiry Date if the Performance Criteria is not achieved; or
- (b) when the holder ceases to be an Eligible Participant of the Company's Performance Rights Plan, whichever is sooner

5. Vesting on Change of Control

Notwithstanding the provisions of the Performance Rights Plan, any Performance Rights that have not yet vested will automatically vest upon a Change of Control at the VWAP of the Company's Shares over the 10 days on which trading in the Company's Shares occurred leading up to and including the day prior to the vesting date (**Change of Control date**). For these purposes, Change of Control means one or more of the following events occurring:

- (a) the bidder under a takeover bid in respect of all Shares has achieved acceptances in respect of more than 50.01% of Shares and that takeover bid has become unconditional;
- (b) the announcement by the Company that its Shareholders have, at a court convened meeting of Shareholders, voted in favour, by the necessary majority, of a proposed scheme of arrangement under which all securities of the Company are to be either:
 - (i) cancelled; or
 - (ii) transferred to a third party, and the court, by order, approves the proposed scheme of arrangement; or
 - (iii) any person, individually or together with their associates, acquires a relevant interest in 50.01% or more of the total number of Shares on issue by any other means.

6. Plan

The Performance Rights are granted in accordance with, and subject to, the Plan.

7. Notice of Exercise

The Performance Rights may be exercised by notice in writing to the Company (**Notice of Exercise**). Any Notice of Exercise of a Performance Right received by the Company will be deemed to be a notice of exercise of that Performance Right as at the date of receipt

8. Shares issued on exercise

Shares issued on exercise of the Performance Rights rank equally with the then Shares of the Company.

9. Quotation of Shares on exercise

Application will be made by the Company to ASX for quotation of the Shares issued upon the exercise of the Performance Rights within the period required by the Listing Rules.

10. Participation in new issues

There are no participation rights or entitlements inherent in the Performance Rights and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Performance Rights.

11. Adjustment for bonus issues

If the Company makes a bonus issue of Shares or other securities to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment) the number of Shares which must be issued on the exercise of a Performance Right will be increased by the number of Shares which the holder would have received if the holder had exercised the Performance Right before the record date for the bonus issue.

12. Adjustment for rights issue

If the Company makes an issue of Shares pro rata to existing Shareholders there will be no adjustment of the number of Shares which must be issued on the exercise of the Performance Rights.

13. Adjustments for reorganisation

If there is any reorganisation of the issued share capital of the Company, the rights of the holder may be varied to comply with the Listing Rules which apply to a reorganisation of capital at the time of the reorganisation.

14. Quotation of Performance Rights

No application for quotation of the Performance Rights will be made by the Company.

15. Performance Rights not transferable

Performance Rights are not transferable unless the Board determines otherwise or the transfer is required by law and provided that the transfer complies with the Corporations Act.

16. Deferred Taxation

Subdivision 83A-C of the *Income Tax Assessment Act 1997* (Cth) applies to the Performance Rights.

Schedule 3 - Valuation of Performance Rights

Valuation of Performance Rights

Valuation methodology and inputs:

Methodology	Binomial
Inputs:	
Underlying share price	\$0.065/share
Exercise price	Nil
Date of valuation	11 September 2025
Vesting date	30 June 2028
Dividend yield	Nil
Volatility	100%
Risk free interest rate	3.6%
Value per right	\$0.065