



ASX: ANNOUNCEMENT

QMINES BOLSTERS LEADERSHIP TEAM TO ACCELERATE COPPER & GOLD DEVELOPMENT

Overview

QMiner Limited (**ASX:QML**) (**QMiner** or **Company**) is pleased to announce the appointment of Mr Richard Wittig as Development Manager and Mr Thomas Bartschi as Exploration Manager and statutory Site Senior Executive (SSE). These strategic appointments have been designed to accelerate QMiner's development timelines and strengthen operational readiness. Together, they materially strengthen the Company's technical and operational capability and position QMiner to efficiently advance Mt Chalmers through the next phase of studies, permitting and project execution.

Mr Richard Wittig – Development Manager

Mr Richard Wittig joins QMiner with over 25 years of international experience advancing mining projects from early technical studies through to execution and production. His appointment represents a significant step in strengthening the Company's capability to progress projects toward development and production with confidence.

Mr Wittig has led more than 40 major technical studies and evaluations, supporting final investment decisions on over US\$1.8 billion in capital projects across multiple commodities and jurisdictions. His experience spans study governance, technical assurance, capital estimation and optimisation, and execution readiness, providing strong confidence in the robustness and deliverability of development outcomes.

He brings extensive capability in progressing projects through environmental approvals, financing, and development pathways, with a disciplined, risk-based approach to project definition, ESG integration, and capital efficiency. Mr Wittig has held senior delivery roles across alumina, bauxite, copper, gold, iron ore, coal, nickel, and rare earth projects in Australia, Africa, China, Indonesia, and the Middle East. He is a Fellow of the Australian Institute of Project Management (FAIPM) and a Fellow of the Australasian Institute of Mining and Metallurgy (FAusIMM).

Mr Wittig's appointment significantly bolsters the Company's development capability and execution certainty as QMiner advances its projects through study, investment decision, and toward production.

Mr Tom Bartschi – Exploration Manager

Mr Thomas Bartschi is an experienced exploration geologist with 15 years of experience across gold and VHMS exploration and site leadership roles within Australia. His experience spans the planning and execution of exploration programs across a range of project stages, from early target generation through to project advancement. He is a Member of the Australian Institute of Geoscientists.

Mr Bartschi brings broad capability in exploration strategy, target prioritisation, and the practical delivery of drilling programs in remote operating environments. He has led large-scale exploration programs and multidisciplinary site teams, with direct responsibility for technical execution, contractor coordination, and day-to-day operational delivery. He applies a disciplined, strategy-driven approach to exploration, with a strong focus on directing capital toward the highest-value opportunities and efficiently advancing projects along the exploration-to-development pathway.



In addition to his exploration responsibilities, Mr Bartschi is responsible for statutory site leadership as Site Senior Executive, with accountability for safety management systems, regulatory compliance, and operational risk management. His combined technical and statutory role supports a disciplined, risk-based approach to exploration, strengthening operational safety, improving execution efficiency, and providing governance continuity as projects progress toward development.

Retirement of GM Operations

QMiner advises that Mr James Anderson has retired from the Company. The Board sincerely thanks Mr Anderson for his contribution to the Company during his time as General Manager Operations and acknowledges his role in supporting the QMiner's operational and site activities. The Board wishes him all the best in his retirement.

Management Comment

QMiner Chairman & Managing Director comments:

"These appointments represent an important step in strengthening QMiner's internal capability as we transition from an exploration-focused company to a disciplined copper and gold developer and producer. With a growing portfolio of high-quality assets in Central Queensland, the Board has been focused on building a team with the experience and depth required to advance projects efficiently, responsibly, and with execution certainty.

Richard brings a proven track record in progressing projects through technical studies, approvals and investment decision points, while Tom adds strong exploration leadership combined with statutory site accountability. Together, their experience materially enhances our ability to progress Mt Chalmers and our broader portfolio through the next phase of studies, permitting and project definition.

As we look ahead to 2026, QMiner is well positioned to deliver key development milestones, continue to grow scale through targeted exploration, and advance confidently along a defined pathway toward copper and gold production. The Board welcomes Richard and Tom to the team and looks forward to working closely with them as we execute the Company's growth strategy.

The Board also wishes to thank Mr James Anderson for his contribution to QMiner during his tenure as General Manager Operations and for his role in supporting the Company's operational activities. We wish James all the very best in his retirement."

About QMines

Q Mines Limited (**ASX:QML**) is a Queensland focused copper and gold exploration and development company. The Company owns rights to 100% of The Mt Chalmers (copper-gold), Develin Creek (copper-zinc), and Mt MacKenzie (gold-silver) deposits, located within 150km of Rockhampton in Central Queensland.

Mt Chalmers is a high-grade historic mine that produced approximately 1.2Mt @ 2.0% Cu, 3.6g/t Au and 19g/t Ag between 1898-1982.

Project & Ownership

Mt Chalmers	100%
Develin Creek	100%
Mt Mackenzie	100%

Q Mines Limited

ACN 643 312 104

ASX:QML

Shares
on Issue

638,513,514

Unlisted
Options

38,000,000

Mt Chalmers and Develin Creek now have Measured, Indicated and Inferred Resources of **15.5Mt @ 0.82% Cu, 0.35g/t Au, 0.47% Zn & 5g/t Ag.**¹ Mt Mackenzie has a Indicated and Inferred Resource of **3.35Mt @ 1.4g/t Au and 8.4g/t Ag.**²

Q Mines' objective is to make new discoveries, commercialise existing deposits and transition the Company towards sustainable copper and gold production.

Directors & Management

Andrew Sparke
Executive Chairman

Elissa Hansen
Non-Executive Director
& Company Secretary

Peter Caristo
Non-Executive Director
(Technical)

Richard Wittig
Development Manager

Thomas Bartschi
Exploration Manager
& Site Senior Executive
(Competent Person)

Compliance Statement

With reference to previously reported Exploration results and mineral resources, the Company confirms that it is not aware of any new information or data that materially affects the information included in the original market announcement and, in the case of estimates of Mineral Resources or Ore Reserves, that all material assumptions and technical parameters underpinning the estimates in the relevant market announcement continue to apply and have not materially changed. The company confirms that the form and context in which the Competent Person's findings are presented have not been materially modified from the original market announcement.

- ¹ [Develin Creek Resource Upgrade, 12 March 2025](#)
- ² [Mount Mackenzie Resource Upgrade, 9 July 2025.](#)

Contacts

Registered Address

Suite J, 34 Suakin Drive,
Mosman NSW 2088

Postal Address

PO Box 36, Mosman NSW 2088

Telephone

+ 61 (2) 8915 6241

Email

info@qmines.com.au

Website

qmines.com.au

Peter Nesvada

Investor Relations
peter@qmines.com.au

Andrew Sparke

Executive Chairman
andrew@qmines.com.au



ASX:QML

QMINES

Sustainable
Australian
Copper

qmines.com.au