

ASX Announcement

21 November 2025

Results of 2025 Annual General Meeting (AGM)

In accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act, the following poll results at the Reece Limited 2025 AGM are set out in the attached summary.

For further information contact:

This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

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About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through over 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees who are focused on building a better world for our customers by being our best.

For further information on Reece Group and its portfolio of businesses please visit group.reece.com/au.

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Election of Angela Mentis as a Director of the Company	Ordinary	555,000,048 98.73%	5,492,929 0.98%	1,642,147 0.29%	856,831	558,757,524 99.03%	5,492,965 0.97%	947,906	Carried
3 Election of Gavin Street as a Director of the Company	Ordinary	553,451,266 98.46%	7,035,432 1.25%	1,642,147 0.29%	863,110	557,208,759 98.75%	7,035,451 1.25%	954,185	Carried
4 Election of Jacqueline Chow as a Director of the Company	Ordinary	559,320,928 99.50%	1,175,395 0.21%	1,642,147 0.29%	853,485	561,258,304 99.79%	1,182,558 0.21%	2,759,933	Carried
5 Re-election of Andrew Wilson as a Director of the Company	Ordinary	546,900,787 97.28%	13,616,574 2.42%	1,643,279 0.30%	831,315	550,258,674 97.50%	14,107,906 2.50%	831,815	Carried
6 Re-election of Bruce C. Wilson as a Director of the Company	Ordinary	543,935,893 96.76%	16,582,620 2.95%	1,642,187 0.29%	831,255	547,259,688 96.97%	17,073,952 3.03%	831,755	Carried
7 Re-election of Sasha Nikolic as a Director of the Company	Ordinary	547,068,453 97.31%	13,401,077 2.39%	1,643,947 0.30%	878,478	548,491,572 97.53%	13,891,169 2.47%	2,815,654	Carried
8 Election of non-Board endorsed Director candidate – Stephen Mayne	Ordinary	3,485,759 0.63%	556,984,142 99.09%	1,622,041 0.28%	900,013	3,568,604 0.63%	560,256,802 99.37%	1,372,989	Not Carried
9 Adoption of the Remuneration Report	Ordinary	70,789,143 54.75%	57,367,730 44.37%	1,142,860 0.88%	19,767,705	71,578,732 55.27%	57,918,859 44.73%	21,778,687	Carried
10 Conditional Spill Resolution	Ordinary	1,474,680 1.13%	126,950,167 97.62%	1,621,841 1.25%	19,020,750	3,920,653 2.97%	128,207,488 97.03%	19,145,737	Not Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In relation to resolution 9 Adoption of Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a second strike for the purposes of the Corporations Act 2001 (Cth).