

RETIREMENT OF NON-EXECUTIVE DIRECTOR

Thursday, 25 SEPTEMBER 2025 SYDNEY: Ramsay Health Care Limited (**Ramsay**) announces the retirement of James McMurdo as a Non-executive Director following the conclusion of the 2025 Annual General Meeting on 25 November 2025.

James joined the Board of Ramsay in September 2019 and has served as a member of the Audit Committee. Prior to his appointment, James provided advice to the business on a range of strategic and financial matters, supporting Ramsay through a period of significant change and growth.

Ramsay Chair David Thodey said: “James has made a valuable contribution to the Board and to Ramsay over many years. His insights and expertise, particularly through his membership of the Audit Committee, have strengthened the company’s governance and financial oversight. On behalf of the Board, I want to thank James for his commitment and service to Ramsay and wish him well for the future.”

Mr Thodey added: “Ongoing Board renewal is part of our governance process. We continually review and evaluate the Board’s composition to maintain a balanced mix of skills, experience and perspectives, ensuring the Board is well placed to guide Ramsay in a dynamic environment.”

Authorised for release by Henrietta Rowe, Group Executive Legal & Company Secretariat.

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