

RESULTS OF THE 2025 ANNUAL GENERAL MEETING

Tuesday, 25 NOVEMBER 2025 SYDNEY: In accordance with ASX Listing Rule 3.13.2, the results of the 2025 Annual General Meeting (**AGM**) of Ramsay Health Care Limited held today are set out below. All resolutions put to the AGM were decided by way of a poll.

Item	Resolution	Result
2	Adoption of the Remuneration Report for the year ended 30 June 2025	Passed as an ordinary resolution
3.1	Re-election of Ms Alison Deans as a Non-Executive Director	Passed as an ordinary resolution
3.2	Re-election of Mr Steven Sargent as a Non-Executive Director	Passed as an ordinary resolution
3.3	Election of Mr Craig Drummond as a Non-Executive Director	Passed as an ordinary resolution
4	Approval for the grant of 74,075 FY2026 Performance Rights to the Managing Director	Passed as an ordinary resolution

In accordance with section 251AA of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, details of the total number of proxies received and the total number of votes cast in respect of each resolution are set out in the attached summary.

Authorised for release by Henrietta Rowe, Group Executive Legal & Company Secretariat.

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Ramsay Health Care Limited
Annual General Meeting
Tuesday, 25 November 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried	
Resolution 2 Adoption of the Remuneration Report	Ordinary	133,378,048 80.33%	32,353,176 19.49%	301,120 0.18%	148,828	133,732,019 80.52%	32,360,806 19.48%	148,828	Carried	NO
Resolution 3.1 To re-elect Ms Alison Deans	Ordinary	167,149,900 98.90%	1,542,627 0.91%	318,256 0.19%	55,389	167,590,827 99.09%	1,543,952 0.91%	55,389	Carried	NA
Resolution 3.2 To re-elect Mr Steven Sargent	Ordinary	168,028,360 99.42%	670,919 0.40%	298,782 0.18%	68,111	168,450,563 99.60%	671,494 0.40%	68,111	Carried	NA
Resolution 3.3 To elect Mr Craig Drummond	Ordinary	168,399,456 99.65%	295,639 0.17%	297,252 0.18%	73,825	168,820,604 99.83%	295,739 0.17%	73,825	Carried	NA
Resolution 4 Grant of Performance Rights to Managing Director for FY2026	Ordinary	167,292,845 98.96%	1,462,548 0.87%	283,365 0.17%	27,414	167,696,538 99.13%	1,465,989 0.87%	27,641	Carried	NA

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.