



Announcement Summary

Entity name

RAIZ INVEST LIMITED

Date of this announcement

Tuesday June 30, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	RETENTION PERFORMANCE RIGHTS	658,074	01/06/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

RAIZ INVEST LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

74615510177

1.3 ASX issuer code

RZI

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/6/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

RETENTION PERFORMANCE RIGHTS

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

1/6/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Weiwei Gao	Mr Gao or Nominee	175,439
Mr Mike Girven	Mr Girven or Nominee	87,719
Mr Tom Nguyen	Mr Nguyen or Nominee	87,719
Mr Bradley Edwards	Mr Edwards or Nominee	87,719
Mr Marcin Seroczynski	Mr Seroczynski or Nominee	131,759
Ms Farhaana Desai	Ms Desai or Nominee	87,719

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Retention Performance Rights (Rights) (ASX:RZI) issued under Raiz Employee Long Term Equity Incentive Plan (LTI Plan see AGM 2025: <https://investorhub.raizinvest.com.au/announcements/7216773>).

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

658,074





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RZI : ORDINARY FULLY PAID	105,390,009

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RZIAO : OPTION EXPIRING 01-DEC-2026 EX \$2.177	1,000,000
RZIAS : OPTION EXPIRING 01-FEB-2027 EX \$1.937	175,000
RZIAR : OPTION EXPIRING 26-MAY-2027 EX \$1.078	130,000
RZIAE : OPTION EXPIRING 01-MAR-2027 95C	965,957
RZIAF : OPTION EXPIRING 20-JUN-2028 \$1.80	1,670,000
RZIAG : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	2,086,779
RZIAH : OPTION EXPIRING 03-JAN-2026 EX \$1.144	750,000
RZIAI : OPTION EXPIRING 10-JAN-2026 EX \$0.86	100,000
RZIAJ : OPTION EXPIRING 10-JAN-2026 EX \$0.50	50,000
RZIAK : OPTION EXPIRING 31-JAN-2026 EX \$0.90	10,000
RZIAL : OPTION EXPIRING 31-MAR-2026 EX \$1.50	50,000
RZIAU : OPTION EXPIRING 09-APR-2029 EX \$0.8312	1,580,850
RZIAV : OPTION EXPIRING 09-APR-2029 EX \$0.9697	1,580,850
RZIAQ : OPTION EXPIRING 01-FEB-2027 EX \$1.98	175,000
RZIAT : PERFORMANCE RIGHTS	1,945,093



New class - code to be confirmed : RETENTION PERFORMANCE RIGHTS

658,074



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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