



24 February 2026

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for the acquisition of SEEK shares by Ian Narev for release to the market.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

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SEEK Limited
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Media

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SEEK Limited
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SEEK Limited

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	IAN NAREV
Date of last notice	11 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev
Date of change	18 February 2026

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	SEEK Securities: Ordinary shares: Indirect: 347,353 held by HSBC Custody Nominees (Australia) Limited Indirect: 45,255 held by CPU Share Plans Pty Ltd Total shares: 392,608 WSP Options: Direct: 650,912 WSP Rights: Direct: 260,365 Equity Right: Direct: 1
Class	SEEK Securities: Ordinary shares
Number acquired	SEEK Securities: Ordinary shares: Indirect: 20,000
Number disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$16.13 per ordinary share

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	SEEK Securities: Ordinary shares: Indirect: 367,353 held by HSBC Custody Nominees (Australia) Limited Indirect: 45,255 held by CPU Share Plans Pty Ltd Total shares: 412,608 WSP Options: Direct: 650,912 WSP Rights: Direct: 260,365 Equity Right: Direct: 1
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On market trade

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.