19 August 2026

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y

Please find attached *an Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes a notification in relation to the:

- Vesting of 1 Equity Right in accordance with the terms of the FY26 Executive Equity Plan offer.
- Lapse of 206,685 FY2024 Wealth Sharing Plan (WSP) Options and 83,474 FY2024 WSP Rights.
- Off-market transfer of 45,255 ordinary shares in SEEK Limited over which Ian retains an indirect interest.

Yours faithfully,

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts
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Media
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SEEK Limited
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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	IAN NAREV
Date of last notice	24 February 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by CPU Share Plans Pty Ltd as trustee for SEEK Employee Share Trust. HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev.
Date of change	**Change 1**: 12 August 2026 **Change 2**: 13 August 2026 **Change 3**: 19 August 2026

No. of securities held prior to change	**SEEK Securities:** **Ordinary shares:** Indirect: 367,353 held by HSBC Custody Nominees (Australia) Limited Indirect: 45,255 held by CPU Share Plans Pty Ltd Total shares: 412,608 **WSP Options:** Direct: 650,912 **WSP Rights:** Direct: 260,365 **Equity Right:** Direct: 1
Class	**Change 1: Lapse of WSP FY2024 Options and WSP FY2024 Rights** Ordinary shares **Change 2: Conversion of Equity Right** Ordinary shares and Equity Right **Change 3: Off-market transfer of ordinary shares** Indirect: 42,255 ordinary shares held by CPU Share Plans Pty Ltd Limited.
Number acquired	**Change 1:** Not applicable **Change 2:** 53,753 ordinary shares acquired following vesting of one Equity Right in accordance with the terms of the FY26 Executive Equity Plan offer and the SEEK Equity Plan (subject to disposal restriction period until 30 June 2027).

Number disposed	**Change 1:** 208,685 WSP Options (lapsed) 83,474 WSP Rights (lapsed) **Change 2:** Not applicable **Change 3:** Nil – see "Nature of change" for details.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	**Change 1:** Not applicable **Change 2:** 53,753 ordinary shares acquired following vesting of one Equity Right at nil cost. **Change 3:** Nil
No. of securities held after change	**SEEK Securities:** **Ordinary shares:** Indirect: 412,608 held by HSBC Custody Nominees (Australia) Limited Indirect: 53,753 held by CPU Share Plans Pty Ltd Total shares: 466,361 **WSP Options:** Direct: 442,227 **WSP Rights:** Direct: 176,891 **Equity Right:** Direct: 0

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	**Change 1:** Lapse of FY2024 WSP Options and WSP rights on 12 August 2026 as the performance condition for vesting was not met. **Change 2:** Allocation of 53,753 ordinary shares (held by CPU Share Plans Pty Ltd as trustee for the SEEK Employee Share Trust) following vesting of one Equity Right granted on 8 December 2025. **Change 3:** 45,255 ordinary shares held by CPU Share Plans Pty Ltd have been transferred to HSBC Custody Nominees (Australia) Limited.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder **(if issued securities)**	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

+ See chapter 19 for defined terms.

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.