



2 February 2026

Company Announcements Office
ASX Limited
Level 27, 39 Martin Place
Sydney NSW 2000

INITIAL DIRECTOR'S INTEREST NOTICE – MR JOHN GILLAM

SGH Ltd (ASX: SGH) encloses an Initial Director's Interest Notice (Appendix 3X) for Mr John Gillam.

Further to SGH's ASX announcement dated 17 December 2025, SGH is pleased to confirm Mr Gillam's appointment as a Non-Executive Director of SGH, effective 1 February 2026. Mr Gillam will assume the role of Board Chairman on 1 June 2026.

This release has been authorised to be given to the ASX by the Company Secretary of SGH.

For investor information, please contact:

Daniel Levy – Head of IR and Communications
+61 28777 7106 | investorrelations@sghl.com.au

For media enquiries, please contact:

Robert Skeffington – FTI Consulting | +61 427 023 810
Robert.skeffington@fticonsulting.com

SGH Ltd (ASX:SGH) is an Australian diversified operating company, with market leading businesses across industrial services, energy, and media. SGH owns WesTrac, Boral and Coates. WesTrac is the sole authorised Caterpillar dealer in WA and NSW/ACT. Boral is Australia's leading integrated construction materials business. Coates is Australia's largest equipment hire business. SGH has a ~30% shareholding in Beach Energy, and wholly owns SGH Energy. SGH has a ~20% shareholding in Southern Cross Media Group.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	SGH Limited
ABN	46 142 003 469

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Gillam
Date of appointment	1 February 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.