



Wednesday, 20 August 2025

Board changes

SHAPE Australia Corporation Limited (ASX: SHA) ('SHAPE' or the 'Company') is pleased to announce the appointment of Peter Massey as an independent Non-Executive Director, effective immediately. Peter brings over 20 years of expertise in mergers and acquisitions, with a proven track record in deal transactions and the management of post-deal operations. He has developed strong governance capabilities and experience in domestic and international strategy across the construction and engineering sectors, including property, facilities management, Defence, oil and gas, mining and power, utilities, telecommunications, and infrastructure.

Peter is a Non-Executive Director of Conmas Group and is currently a Syndicate Chair with the CEO Institute. During his executive career, Peter held senior leadership roles across the Australia-New Zealand (ANZ) region, the Americas, and Asia. Notably, he has served as Managing Director and Chief Executive Officer of Calibre Group, where he successfully positioned the company as a leading player in engineering and project delivery and increased shareholder value through strategic acquisitions and divestments. He has also held Chief Financial Officer roles at Transfield Americas and Flint Transfield Services Canada.

Peter will join the Audit & Risk Committee and the Nominations, People & Culture Committee. He will stand for election at the Company's 2025 Annual General Meeting.

After 35 years of distinguished service to SHAPE, Non-Executive Director Michael Barnes will be retiring by rotation and will not stand for re-election at the upcoming Annual General Meeting. Michael started at SHAPE as a Project Manager, and during his significant tenure, served as Chief Executive Officer, Executive Director and Non-Executive Director. He was also a co-founder of the majority Indigenous-owned fitout and construction business DLG SHAPE, an associate of the Group.

Chair, Greg Miles, commented:

"We are pleased to welcome Peter to the Board. Peter's skill set will further strengthen the Board's capabilities, and his extensive experience across diverse sectors will be invaluable as we continue to drive growth and deliver value for our shareholders."

"On behalf of the Board and the entire organisation, I extend my heartfelt thanks to Michael Barnes for his leadership and enduring contribution to SHAPE's success."

ENDS

This announcement was authorised for release by the Board of Directors.

About SHAPE:

SHAPE Australia (ASX: SHA) is a leading national fitout and construction services specialist. Headquartered in Sydney, with operations in all capital cities and key regional centres, SHAPE delivers high-quality interior, new build, and modular construction projects across diverse sectors, including Commercial, Defence, Education, Health, Hotels & Hospitality, and Retail. Backed by a team of more than 680 professionals, an award-winning company culture, and a world-class Net Promoter Score of +85, SHAPE brings transparency, a partnership approach, and three decades of experience to undertake any type of construction project.

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