



Announcement Summary

Entity name

SHINE JUSTICE LTD

Date of this announcement

Wednesday July 01, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SHJAB	SALARY SACRIFICE RIGHTS	192,741	01/07/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SHINE JUSTICE LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

162817905

1.3 ASX issuer code

SHJ

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/7/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SHJAB : SALARY SACRIFICE RIGHTS

Date the +securities the subject of this notification were issued

1/7/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Graham Bradley AO	Graham Bradley AO	122,057
Teresa Dyson	Teresa Dyson	23,561
David Bayes	David Bayes	47,123

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.shinejustice.com.au/DownloadFile.axd?file=/Report/ComNews/20201218/02324361.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Grant of rights under the Non-executive Director Plan based on the sacrifice of fees and superannuation during the period 1 July 2026 to 30 June 2027

Issue details

Number of +securities

192,741

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHJ : ORDINARY FULLY PAID	169,390,396

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHJAA : PERFORMANCE RIGHTS	11,688,320
SHJAB : SALARY SACRIFICE RIGHTS	416,008



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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