



Announcement Summary

Entity name

SONIC HEALTHCARE LIMITED

Date of this announcement

Thursday September 25, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SHLAK	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	150,000	25/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SONIC HEALTHCARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

24004196909

1.3 ASX issuer code

SHL

1.4 The announcement is

New announcement

1.5 Date of this announcement

25/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SHLAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

25/9/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://investors.sonichealthcare.com/FormBuilder/_Resource/_module/T8Ln_c4ibUqyFnnNe9zNRA/docs/AGM/2024/SHL-2024-AGM-Notice-of-AGM-and-Explanatory-Memorandum.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Options granted pursuant to the terms of the Sonic Healthcare Limited Employee Option Plan.
Option exercise price: \$21.52
Grant date: 25/9/2025
Expiry date: 25/9/2029
Up to 100% of the options are exercisable from 25/9/2028 until the expiry date, subject to performance conditions.

Issue details

Number of +securities

150,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHL : ORDINARY FULLY PAID	494,237,953

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SHLAM : OPTION EXPIRING 18-NOV-2025 EX \$34.21	444,207
SHLAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	31,489,912
SHLAZ : PERFORMANCE RIGHT EXPIRING VARIOUS DATES	244,388



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13