

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SONIC HEALTHCARE LIMITED
ABN	24 004 196 909

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Colin Stephen Goldschmidt
Date of last notice	8 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited held in the Sonic Healthcare Employee Share Trust ("SHEST")
Date of change	24 September 2025 and 29 September 2025

+ See chapter 19 for defined terms.

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No. of securities held prior to change	<u>Direct</u> 991, 018 Sonic Healthcare Limited ordinary shares 321,637 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria 62,155 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria 265,915 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan 46,752 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 313,113 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan 59,696 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 340,163 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027; exercisable at \$26.25 each under the Sonic Healthcare Limited Employee Option Plan 65,700 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan <u>Indirect</u> 10,217 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST
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Class	Fully paid ordinary shares in Sonic Healthcare Limited
Number acquired	31,554 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, will vest on 2 March 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan.
Number disposed	Forfeited: • 265,915 unlisted options over ordinary shares in Sonic Healthcare Limited with an exercise price of \$32.79 each under the Sonic Healthcare Limited Employee Option Plan; and • 46,752 unlisted performance rights over ordinary shares in Sonic Healthcare Limited with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan as a result of not meeting the long-term incentive performance conditions over the measurement period from 1 July 2022 to 30 June 2025.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

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No. of securities held after change	Direct 1,001,235 Sonic Healthcare Limited ordinary shares 321,637 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria 62,155 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria 313,113 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan 59,696 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 340,163 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027; exercisable at \$26.25 each under the Sonic Healthcare Limited Employee Option Plan 65,700 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 31,554 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 2 March 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan
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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	265,915 options and 46,752 rights forfeited on 24 September 2025 in accordance with the terms of the options and performance rights grants. - Issue of 31,554 rights under the Sonic Healthcare Limited Performance Rights Plan following approval by the Sonic Board on 24 September 2025 of Dr Goldschmidt's short term incentive component of his 2025 remuneration arrangements. - On 29 September 2025, 10,217 shares previously held "Indirectly" via the SHEST were legally transferred into Dr Goldschmidt's name.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.