

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	SONIC HEALTHCARE LIMITED
ABN	24 004 196 909

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Pacey Newcombe
Date of appointment	20 November 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
25,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022, expiring 26 October 2026; exercisable at \$31.59 each under the Sonic Healthcare Limited Employee Option Plan.
40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023, expiring 29 November 2027; exercisable at \$28.91 each under the Sonic Healthcare Limited Employee Option Plan.
40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024, expiring 31 May 2028; exercisable at \$24 each under the Sonic Healthcare Limited Employee Option Plan.
40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025, expiring 17 April 2029; exercisable at \$25.30 each under the Sonic Healthcare Limited Employee Option Plan.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
N/A	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.