



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

Serko Limited (SKO)

5 June 2026

18 July 2025

Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Darrin Grafton

Serko Limited (SKO)

N/A

Chief Executive Officer / Director

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited

1. Registered holder and beneficial owner of Ordinary Shares.
2. Indirect interest in Ordinary Shares acquired through a personal relationship with the legal holder.

For that relevant interest

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

1. 436,346 Ordinary Shares
2. 17,894 Ordinary Shares

1. 593,704 Ordinary Shares
2. 20,083 Ordinary Shares

1. Darrin Grafton
2. Donna Bailey

1. Darrin Grafton
2. Donna Bailey

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

Class of underlying financial products:

N/A

N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):

The price specified in the terms of the derivative (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

N/A

N/A

N/A

N/A

N/A

For that derivative,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

2

Details of transactions requiring disclosure

Date of transaction:	2 June 2026
Nature of transaction:	Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Services to Serko. No cash consideration.
Number of financial products to which the transaction related:	1. 157,358 Ordinary Shares 2. 2,189 Ordinary Shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Ordinary Shares in Serko Limited
Nature of relevant interest:	1. Beneficial ownership in Ordinary Shares held under Trust By virtue of a personal relationship: 2. Indirect interest in Ordinary Shares held under Trust
<i>For that relevant interest, -</i>	
Number held in class:	1. 10,284,629 Ordinary Shares 2. 1,007,594 Ordinary Shares
Current registered holder(s):	1. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust 2. Donna Bailey for Donna Bailey Trust
<i>For a derivative relevant interest, -</i>	
Type of derivative:	N/A
Details of derivative	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying:	N/A
<i>For that derivative relevant interest, -</i>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	5 June 2026
Name and title of authorised person:	Jason Hawthorne General Counsel & Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

Serko Limited (SKO)

5 June 2026

5 June 2026

Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Darrin Grafton

Serko Limited (SKO)

N/A

Chief Executive Officer / Director

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited

Indirect interest in Ordinary Shares held under Trust by virtue of a personal relationship.

For that relevant interest

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

1,217,594 Ordinary Shares

1,007,594 Ordinary Shares

Donna Bailey for Donna Bailey Trust

Unknown

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

Class of underlying financial products:

N/A

N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):

The price specified in the terms of the derivative (if any):

N/A

N/A

N/A

N/A

N/A

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

1

Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

3 June 2026

On market sale of Ordinary Shares by Donna Bailey to meet personal financial obligations

N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	\$1.65 per share, \$346,500 in total
Number of financial products to which the transaction related:	210,000
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period):	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Ordinary Shares in Serko Limited
Nature of relevant interest:	1. Registered holder and beneficial owner of Ordinary Shares. 2. Indirect interest in Ordinary Shares acquired through a personal relationship with the legal holder. 3. Beneficial ownership in Ordinary Shares held under Trust
<i>For that relevant interest,-</i>	
Number held in class:	1. 593,704 Ordinary Shares 2. 20,083 Ordinary Shares 3. 10,284,629 Ordinary Shares
Current registered holder(s):	1. Darrin Grafton 2. Donna Bailey 3. Darrin Grafton and Geoffrey Hosking for Grafton Howe #2 Trust
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A
Details of derivative	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying:	N/A
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	5 June 2026
Name and title of authorised person:	Jason Hawthorne General Counsel & Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	5 June 2026
Date of last disclosure:	3 June 2025
Director or senior manager giving disclosure	
Full name(s):	Robert (Bob) Shaw
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Strategy Officer / Director
Summary of acquisition or disposal of relevant interest (excluding specified derivatives)	
Class of affected quoted financial products:	Ordinary Shares in Serko Limited
Nature of the affected relevant interest(s):	Registered holder and beneficial owner of Ordinary Shares.
For that relevant interest	
Number held in class before acquisition or disposal:	218,873 Ordinary Shares
Number held in class after acquisition or disposal:	293,428 Ordinary Shares
Current registered holder(s):	Robert (Bob) Shaw
Registered holder(s) once transfers are registered:	Robert (Bob) Shaw
Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)	
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
<i>For that derivative,-</i>	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

1

Details of transactions requiring disclosure-

Date of transaction:

2 June 2026

Nature of transaction:

Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme.

Name of any other party or parties to the transaction (if known):

N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

Services to Serko. Non-cash consideration.

Number of financial products to which the transaction related:

74,555 Ordinary Shares

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:

N/A

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

N/A

Date of the prior written clearance (if any):

N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:

Ordinary Shares in Serko Limited

Nature of relevant interest:

Beneficial owner of Ordinary Shares held under a Trust

For that relevant interest,-

Number held in class:

9,151,250 Ordinary Shares

Current registered holder(s):

Robert Shaw and Michael Moore as Trustees for Ripon Trust

For a derivative relevant interest,-

Type of derivative:

N/A

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

N/A

Maturity date of the derivative (if any):

N/A

Expiry date of the derivative (if any):

N/A

The price's specified terms (if any):

N/A

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative relevant interest,-

Parties to the derivative:

N/A

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



5 June 2026

Jason Hawthorne
General Counsel & Company
Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and

Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

Serko Limited (SKO)

5 June 2026

N/A

Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Matthew Gerrie

Serko Limited (SKO)

N/A

Chief Operating Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Ordinary Shares in Serko Limited

Ordinary Shares: Registered holder and beneficial owner of Ordinary Shares.

For that relevant interest

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

0

46,613 Ordinary Shares

Matthew Gerrie

Matthew Gerrie

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

Class of underlying financial products:

N/A

N/A

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):

The price specified in the terms of the derivative (if any):

N/A

N/A

N/A

N/A

N/A

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

1

Details of transactions requiring disclosure-	
Date of transaction:	2 June 2026
Nature of transaction:	Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a	Services to Serko. No cash consideration.
Number of financial products to which the transaction related:	46,613 Ordinary Shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period)	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	N/A
For that relevant interest,-	
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	5 June 2026
Name and title of authorised person:	Jason Hawthorne General Counsel & Company Secretary



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Serko Limited (SKO)
Date this disclosure made:	5 June 2026
Date of last disclosure:	2 December 2025
Director or senior manager giving disclosure	
Full name(s):	Shane Sampson
Name of listed issuer:	Serko Limited (SKO)
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivatives)	
Class of affected quoted financial products:	Ordinary Shares in Serko Limited
Nature of the affected relevant interest(s):	Ordinary Shares: Registered holder and beneficial owner of Ordinary Shares.
For that relevant interest	
Number held in class before acquisition or disposal:	174,545 Ordinary Shares
Number held in class after acquisition or disposal:	235,911 Ordinary Shares
Current registered holder(s):	Shane Sampson
Registered holder(s) once transfers are registered:	Shane Sampson
Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)	
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1

Details of transactions requiring disclosure-	
Date of transaction:	2 June 2026
Nature of transaction:	Allocation of Ordinary Shares upon vesting of RSUs under Serko's Long Term Incentive Scheme.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a	Services to Serko. No cash consideration.
Number of financial products to which the transaction related:	61,366 Ordinary Shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period)	
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	N/A
For that relevant interest,-	
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	5 June 2026
Name and title of authorised person:	Shane Sampson