



10th March 2026

SOCO Chair to Retire, Successor Appointed

SOCO Corporation Ltd (ASX:SOC) ("SOCO" or the "Company"), a leading Australian information technology services consultancy, announces that its chairman, Thomas Stianos, has advised of his intention to retire in order to devote more time to private interests. Thomas' final day as a Director and Chairman will be 30 April 2026.

The Board has unanimously elected Don Pasquariello to succeed Thomas Stianos as Chairman of the Board effective 1 May 2026. Don brings over 40 years' experience leading professional services organisations, with deep expertise in strategy, governance and guiding complex, regulated businesses through growth and change. Don and Thomas will work closely together over the coming months to ensure a smooth transition.

Thomas said: *"I was delighted when Don agreed to join our Board, and I am confident he will make an excellent Chair. His extensive business network, strong industry experience and his expertise and success in managing professional services firms will be a great benefit to the Company. I know Don has the support of all SOCO directors and executives. I remain a committed SOCO shareholder and supporter of the Company".*

Founder, CEO, and Executive Director Sebastian Rizzo said: *"We are grateful to Thomas for his guidance through our IPO journey and his mentoring of the Leadership Team and Directors. His leadership in bringing two additional talented directors onto the Board has further strengthened SOCO's governance structure. We wish Thomas all the very best as he pursues his private interests and look forward to working with Don as SOCO enters its next phase of growth".*

This announcement has been authorised for release by the Board of SOCO Corporation Ltd.

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ABOUT SOCO

SOCO (ASX:SOC) is a multi-award-winning IT consultancy specialising in the delivery of digital solutions, business applications and integration projects. Since 2013, SOCO has been working shoulder to shoulder with our clients to achieve transformative business outcomes. By placing people at the centre of everything we do, we ensure our focus remains on meeting the unique requirements of our people, including employees, clients, and partners.