



10 November 2025

Board Changes & AGM Director Elections

The Board of Spectur Ltd (“Spectur” or the “Company”) is pleased to confirm the following changes to its Board of Directors.

Mr Santo Carlini

Board Appointment

The representative of the Company’s largest shareholder, Mr Santo Carlini on behalf of APPWAM Pty Ltd, joins the Board today. Mr Carlini will stand for election at the Company’s upcoming Annual General Meeting on 28 November 2025.

Biography

Mr Carlini brings to the Spectur Board extensive expertise in security solutions and innovative technologies that align with Spectur Limited’s mission to deliver solar-powered security, surveillance, and AI platforms. Since March 2020, Mr Carlini has served as a Non-Executive Director at Ambertech Limited (ASX: AMO), a leading provider of audio-visual and security solutions for industries including defence, law enforcement, and security. In this role, he has contributed to oversight, focusing on the deployment of technology systems, including integrated security and surveillance solutions.

Mr Carlini’s understanding of security technologies, such as IoT-enabled systems, cloud-based platforms, and real-time monitoring, complements Spectur’s core offerings in solar-powered cameras, AI-driven analytics, and cloud connectivity.

Mr Carlini is General Manager at WES Alliance Pty Ltd (WES). The company was founded in 1984 and since 1995 he has successfully grown, first as part of the team and then as General Manager, the WES business from a specialist supplier of Electronic Parts to a leading supplier of audio, visual products and solutions to the domestic and commercial installation market.

Mr Carlini has strong international products and supply experience and is committed to applying this knowledge of security solutions and technology to enhance Spectur Limited’s strategic growth, operational excellence, and stakeholder value.



Shareholding

Having been the Company's largest shareholder since November 2022, Mr Carlini joins the Board with an interest in 43.85 million shares, or approximately 11.1% of the Company's issued capital. Given the surplus remaining interest in the Company's recent Placement, Mr Carlini took the opportunity to trim his shareholding prior to joining the Board, given the tight restrictions on share trading by Directors. Nevertheless, he remains the Company's largest shareholder by a significant margin.

Former MD Dr Gerard Dyson

Due to his other executive commitments, current Non-Executive Director and former Managing Director Gerard Dyson has decided not to stand for re-election to the Board at the upcoming Annual General Meeting.

The Board thanks Dr Dyson for his long and diligent service to Spectur since his initial executive appointment in April 2019 and his subsequent transition to a Non-Executive Director ("NED") role earlier this year. Dr Dyson's term as a NED has been invaluable to new CEO Anthony Schmidt and the leadership team, and has provided a period of orderly handover and transition.

Board Chair Mr Darren Cooper

Board Chair Darren Cooper will retire by rotation at the upcoming AGM and, being eligible, will offer himself for re-election.

Ends.

This ASX release is authorised by the Board of Directors of Spectur Limited

For further information, please contact:
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About Spectur Limited

Spectur Limited (ASX:SP3) is an Australian-based developer and manufacturer of security, surveillance, warning, environmental monitoring and AI solutions and platforms, powered by solar, IoT [Internet of Things], camera and cloud-based technology. The Company owns the rights to its innovative hardware and disruptive cloud-based systems which are deployed to provide solutions to industries including government and utilities, and the building, construction and civil sector. The Company fully owns the Three Crowns Technologies Limited and Spectur New Zealand Limited entities.

Spectur's core products are solar-powered warning, deterrence, surveillance, environmental monitoring and AI systems and associated cloud-based platforms. These systems incorporate cameras, lighting, audible warnings and a hardware IoT platform, remotely accessed and connected via 3G/4G or satellite technology to a cloud-based platform. The cloud platforms include data investors and repositories, workflow managers, reporting tools and AI solutions.

Spectur has employees across Australia, with offices in Brisbane, Sydney, Melbourne and Perth. The company services more than 600 active customers with close to 3,000 camera systems currently deployed.

The Company design, codes, manufactures, sells, installs and maintains our hardware and software technology – providing a single point of contact able to configure to suit customer needs.

To learn more, please visit: www.spectur.com.au