

Board Transition

SRJ Technologies Group Plc (ASX: SRJ) ("SRJ" or the "Company") advises that, as part of a planned Board succession process and in preparation for the Company's next phase of growth, Mark Lindh, Executive Director at AE Advisors, will be appointed to the Board of SRJ as Deputy Non-Executive Chair, effective 6 August 2026, before transitioning to Non-Executive Chair following an initial six-month period.

Mr Lindh is a founder of AE Advisors and brings extensive ASX capital markets, corporate advisory and investor relations experience to the Board. Based in Australia, he will further enhance the Company's engagement with shareholders and the broader investment community as SRJ continues to execute its growth strategy.

As part of this planned transition, current Non-Executive Chair George Gourlay will transition to the role of Non-Executive Director, where he will continue to support the Company's strategy, operational development and international growth, while providing continuity throughout the succession process.

Mr Lindh has served as principal corporate and financial adviser to a number of prominent Australian corporate success stories and brings extensive experience across Australian equity and debt markets particularly in the Energy and Infrastructure sectors. Prior to AE Advisors, he founded and served as Executive Director of Rundle Capital Partners Limited, a subsidiary of the financial services division of a major diversified investment house. Mr Lindh currently serves as Chairman and Non-Executive Director of ASX-listed Aerometrex Ltd (ASX: AMX), Maggie Beer Holdings Limited (ASX: MBH) and H3 Energy Limited (ASX: H3E), and as Non-Executive Director of Retail Food Group (ASX: RFG).

During his tenure as Chair, Mr Gourlay has played a pivotal role in the Company's transformation. Working closely with the executive team, he oversaw a comprehensive strategic review that repositioned SRJ from a project-based business model to an embedded Asset Integrity Maintenance (AIM) partner with a clear focus on the Middle East. Through operational restructuring, targeted acquisitions and strategic partnerships, Mr Gourlay has helped establish a strong foundation for the Company's next phase of growth.

The Board thanks Mr Gourlay for his significant contribution as Chair and looks forward to his ongoing support as a Non-Executive Director.

Commenting on this, George Gourlay, Non-Executive Chair of SRJ, said: *"Since joining the Board, my focus has been on positioning SRJ for sustainable long-term growth and ensuring the Company has the right leadership capabilities to support each stage of its development."*

"This transition is part of a planned Board succession process as the Company moves into its next phase of growth. Mark brings significant ASX capital markets, corporate advisory and investor engagement experience that will complement the skills of the existing Board and support the Company's growth ambitions."

"I am pleased to remain on the Board as a Non-Executive Director and look forward to continuing to support the execution of SRJ's strategy and working closely with Mark to ensure a seamless transition."



Commenting on his appointment, Mark Lindh said: *"I am delighted to be joining the Board at an important stage in SRJ's development. The Company has undergone a significant transformation in recent years and has established a strong platform for future growth."*

"I look forward to working closely with George, my fellow directors and the management team to build on that momentum, deepen engagement with shareholders and the investment community, and support the creation of long-term value for shareholders."

– Ends –

This announcement has been authorised for release by the Board.

FOR FURTHER INFORMATION PLEASE CONTACT

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ABOUT SRJ TECHNOLOGIES

SRJ delivers integrated asset integrity maintenance, engineering and technology-enabled services to the energy, industrial and maritime industries. Asset integrity maintenance involves the provision of embedded site-based maintenance, advanced inspection, predictive monitoring and repair solutions designed to prevent asset failures and extend asset life. The services are focused on maintaining and assuring the integrity of critical mechanical and pressure containment systems, supporting safe, reliable and compliant operations across operating facilities. SRJ's asset integrity and maintenance services support asset owners in the development, implementation and execution of long-term lifecycle integrity strategies, including regulatory compliance requirements applicable to critical mechanical and pressure containment systems.

Remote inspection services are provided utilising advanced robotics and custom UAV technologies. SRJ's range of containment management solutions enable customers to assure the integrity of new and ageing assets subject to ever more demanding regulatory pressures.

By providing advanced robotic and UAV systems, ACE (an SRJ Group company) is revolutionising asset inspection in terms of minimising human risk and providing accurate and repeatable inspection data. ACE can inspect the previously un-inspectable, delivering asset integrity assurance and management to the Energy and Marine industries. ACE has achieved accreditation with all the major Marine Class Societies.

SRJ's range of asset integrity products and solutions have gained industry approval across the energy sector and are now in use across the world. SRJ's products are designed to maintain and assure the integrity of pressure containment systems and therefore play an important role in the overall integrity of operating facilities.

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