



Announcement Summary

Entity name

SYMAL GROUP LIMITED

Date of this announcement

Thursday October 16, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Option Expiring 16-Oct-2031 EX NIL PRICE	15,840	16/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SYMAL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

615255466

1.3 ASX issuer code

SYL

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/10/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Option Expiring 16-Oct-2031 EX NIL PRICE

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

16/10/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to page 103 of the Company's Annual Report as announced on 25 Aug 2025 (<https://announcements.asx.com.au/asxpdf/20250825/pdf/06n9jbtnc1kbbv.pdf>).

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.00000000

Expiry date

16/10/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

SYL : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02883640-3A656202&v=4a466cc3f899e00730cfbfc5ab8940c41f474b6>

Any other information the entity wishes to provide about the +securities the subject of this notification

Unquoted options issued to eligible employees under the Company's Short Term Incentive Plan. Securities are subject to a 12-month restriction period before they are able to be exercised.



Issue details

Number of +securities

15,840

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SYL : ORDINARY FULLY PAID	236,160,717

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SYLAB : OPTION EXPIRING 24-JUL-2031 EX \$1.85	9,210,303
SYLAA : OPTION EXPIRING 21-NOV-2030 EX NIL PRICE	2,875,470
New class - code to be confirmed : Option Expiring 16-Oct-2031 EX NIL PRICE	15,840



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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