17 November 2025

ASX Release

Resignation of Chief Financial Officer

Symal Group Limited (**ASX: SYL**) ("the Company", "Group" or "Symal") advises that Mr Geoff Trumbull has tendered his resignation as Chief Financial Officer ("CFO") to pursue new professional opportunities within an ASX50 organisation.

Mr David Gill, Symal's Group Manager – Group Finance has been appointed as Interim CFO, whilst a search process for a new CFO is undertaken.

To ensure continuity and stability, Mr Trumbull will remain with Symal until after the release of half year results in February 2026. During this period, Mr Trumbull will work closely with the executive leadership team and the Interim CFO to facilitate a comprehensive handover of responsibilities.

Symal's Managing Director, Mr Joe Bartolo, thanked Mr Trumbull for his service, saying:

"*Geoff has played a pivotal role during his tenure at Symal, guiding the Group through its transition to an ASX-listed entity over the past year and implementing significant business improvements, particularly in ASX compliance processes. These initiatives have been instrumental in positioning Symal for future success. Geoff has been a valued member of the executive leadership team, and both the Board and executive leadership team extend their gratitude for his substantial contributions. We wish him every success in his future endeavours.*"

-ENDS-

This announcement was authorised for release to the ASX by the Board of Directors.

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About Symal:

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au