25 November 2025

ASX Release

Results of 2025 AGM

Symal Group Limited (**ASX: SYL**) ("the Company", "Group" or "Symal"), in accordance with ASX 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth), the outcomes in respect of each resolution on the agenda at Symal's 2025 Annual General Meeting are set out in the attached report.

All resolutions were successfully passed and decided by way of a poll.

-ENDS-

This announcement was authorised for release to the ASX by the Company Secretary.

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About Symal:

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au

Symal Group Limited
Annual General Meeting
Tuesday, 25 November 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	50,682,472 99.11%	277,811 0.54%	179,975 0.35%	21,059	50,916,041 99.46% 60 holders	277,811 0.54% 6 holders	21,059 4 holders	Carried
2 Re-election of Ray Dando	Ordinary	198,740,368 99.89%	47,029 0.02%	178,975 0.09%	7,000	199,098,545 99.98% 78 holders	47,029 0.02% 3 holders	7,000 2 holders	Carried
3 Re-election of Andrew Fairbairn	Ordinary	198,740,368 99.89%	47,029 0.02%	178,975 0.09%	7,000	199,100,545 99.98% 79 holders	47,029 0.02% 3 holders	7,000 2 holders	Carried
4 Re-election of Ken Poutakidis	Ordinary	198,503,365 99.77%	286,032 0.14%	178,975 0.09%	5,000	198,863,542 99.86% 79 holders	286,032 0.14% 5 holders	5,000 1 holder	Carried
5 Amendment of Constitution – ESS issue cap under section 1100V of the Corporations Act	Special	192,412,850 96.72%	6,351,888 3.19%	178,975 0.09%	29,659	192,772,027 96.81% 74 holders	6,351,888 3.19% 6 holders	29,659 5 holders	Carried
6 Approval of Issue of LTI Options to Joe Bartolo	Ordinary	124,292,153 99.09%	960,702 0.77%	178,975 0.14%	22,360	124,647,979 99.23% 65 holders	964,053 0.77% 11 holders	22,360 4 holders	Carried
7 Approval of Issue of LTI Options to Ray Dando	Ordinary	161,093,422 99.30%	961,724 0.59%	178,975 0.11%	24,360	161,449,248 99.41% 66 holders	965,075 0.59% 12 holders	24,360 5 holders	Carried
8 Approval of Issue of LTI Options to Andrew Fairbairn	Ordinary	161,093,422 99.30%	961,724 0.59%	178,975 0.11%	24,360	161,449,248 99.41% 66 holders	965,075 0.59% 12 holders	24,360 5 holders	Carried
9 Issue of Shares to Peter Richards in Lieu of Payment of Director fees	Ordinary	198,764,416 99.90%	16,971 0.01%	178,975 0.09%	13,010	199,123,593 99.99% 73 holders	16,971 0.01% 5 holders	13,010 3 holders	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.