

16 February 2026

ASX Release

Release from voluntary escrow

Symal Group Limited (**ASX: SYL**) (“the Company”, “Group” or “Symal”) advises in accordance with Listing Rule 3.10A that 80,235,762 fully paid ordinary shares will be released from voluntary escrow at 4:30pm on 23 February 2026. The breakdown of the 80,235,762 shares is as follows:

Escrowed Shareholders	Number of ordinary shares to be released from voluntary escrow
Associated entities of Joe Bartolo	36,714,891
Associated entities of Ray Dando	18,357,445
Associated entities of Andrew Fairbairn	18,357,445
Cameron Healy Pty Ltd (associated with Cameron Healy)	4,765,661
Caserta Contracting Pty Ltd (associated with David Caserta)	1,632,157
Greencayno Pty Ltd (associated with Nabeel Sadaka)	408,163
Total	80,235,762

The 80,235,762 fully paid ordinary shares are currently quoted on the ASX.

-ENDS-

This announcement was authorised for release to the ASX by the Company Secretary.

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About Symal:

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au