Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Syrah Resources Limited**
ABN	**77 125 242 284**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Shaun Verner
Date of last notice	29 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	**Montaraqi Advisory Pty Ltd ATF Thomas Louella Family Trust** Shaun Verner is a beneficiary of the above holder which is the registered holder of the securities. **Loftus-Hills Verner Pty Ltd <Loftus-Hills Verner S/F A/C>** Shaun Verner is a beneficiary of the above holder which is the registered holder of the securities.
Date of change	1) 31 December 2025 2) 31 December 2025
No. of securities held prior to change	Indirect - Montaraqi Advisory Pty Ltd ATF Thomas Louella Family Trust - 3,495,661 Fully paid ordinary shares - 2,340,991 Unlisted performance rights Indirect - Loftus-Hills Verner Pty Ltd <Loftus-Hills Verner S/F A/C> - 763,393 Fully paid ordinary shares

+ See chapter 19 for defined terms.

Class	1) Unlisted performance rights 2) Unlisted performance rights
Number acquired	1) 2,948,736 Part 1 2025 Long-term incentive Performance Rights 2) 2,948,736 Part 2 2025 Long-term incentive Performance Rights
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1) Nil 2) Nil
No. of securities held after change	Direct - 5,897,472 Unlisted performance rights Indirect - Montaraqi Advisory Pty Ltd ATF Thomas Louella Family Trust - 3,495,661 Fully paid ordinary shares - 2,340,991 Unlisted performance rights Indirect - Loftus-Hills Verner Pty Ltd <Loftus-Hills Verner S/F A/C> - 763,393 Fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1) 2,948,736 Unlisted Performance Rights in respect of a vesting period of three years to 31 December 2027 and subject to the vesting conditions set out in the Equity Incentive Plan (EIP) and corresponding invitation, the ASX Listing Rules and other applicable laws, granted to Shaun Verner (or his nominee), Managing Director of the Company, pursuant to Resolution 3 of the Company's Annual General Meeting held on 23 May 2025 and approved by Shareholders. (Part 1 2025 LTI). 2) 2,948,736 Unlisted Performance Rights granted to Shaun Verner (or his nominee), in respect of the Part 2 FY25 Long-term incentive, subject to vesting conditions set out in the Company's Equity Incentive Plan (EIP) and corresponding invitation, the ASX Listing Rules and other applicable laws, pursuant to Resolution 4 of the Company's Annual General Meeting held on 23 May 2025 and approved by Shareholders. (Part 2 2025 LTI).

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A

Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Syrah Resources Limited**
ABN	**77 125 242 284**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Askew
Date of last notice	13 February 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Australian Mining and Finance Pty Ltd* International Mining and Finance Corporation^
Date of change	31 December 2025
No. of securities held prior to change	<u>Direct</u> - 853,158 NED Rights <u>Indirect</u> - 496,147 Fully Paid Ordinary Shares* - 210,790 Fully Paid Ordinary Shares^ - 678,436 NED Rights^
Class	Non-Executive Director Share Rights (**NED Rights**)

Number acquired	190,476
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Issue of the FY25 Annual Equity Grant Rights under the Non-Executive Director Share Rights Plan (**NEDSP**) at a deemed issue price of $0.21, calculated in accordance with the terms of the NEDSP and corresponding invitation letter, being the 30-trading day Volume Weighted Average Price (**VWAP**) up to and including 31 December 2024.
No. of securities held after change	<u>Direct</u> - 853,158 NED Rights <u>Indirect</u> - 496,147 Fully Paid Ordinary Shares* - 210,790 Fully Paid Ordinary Shares^ - 868,912 NED Rights^
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of NED Rights for the annual equity grant, valued at $40,000 for FY25. The NEDSP – equity grant program was approved by Shareholders at the Company's Annual General Meeting held on 23 May 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A

+ See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Syrah Resources Limited**
ABN	**77 125 242 284**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sara Watts
Date of last notice	29 August 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Netwealth Investments Limited <Wrap Services A/C>, which holds shares on behalf of: **JESET Pty Ltd <JESET Superannuation Fund>** Ms Watts is a Director and beneficiary of JESET Pty Ltd <JESET Superannuation Fund>. JESET Family Pty Ltd <JESET Family A/C>, which holds NED Rights: **JESET Family Pty Ltd <JESET Family A/C>** Ms Watts is a Director and beneficiary of JESET Family Pty Ltd <JESET Family A/C>.
Date of change	31 December 2025

No. of securities held prior to change	Direct - 139,354 Fully paid ordinary shares - 181,913 NED Rights Indirect - 68,164 Fully paid ordinary shares
Class	Non-Executive Director Share Rights (**NED Rights**)
Number acquired	190,476
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Issue of the FY25 Annual Equity Grant Rights under the Non-Executive Director Share Rights Plan (**NEDSP**) at a deemed issue price of $0.21, calculated in accordance with the terms of the NEDSP and corresponding invitation letter, being the 30-trading day Volume Weighted Average Price (**VWAP**) up to and including 31 December 2024.
No. of securities held after change	Direct - 139,354 Fully paid ordinary shares - 181,913 NED Rights Indirect - 68,164 Fully paid ordinary shares - 190,476 NED Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of NED Rights for the annual equity grant, valued at $40,000 for FY25. The NEDSP – equity grant program was approved by Shareholders at the Company's Annual General Meeting held on 23 May 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

+ See chapter 19 for defined terms.

Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Syrah Resources Limited**
ABN	**77 125 242 284**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lisa Bahash
Date of last notice	30 May 2024

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	31 December 2025
No. of securities held prior to change	- 15,583 Fully paid ordinary shares - 380,983 NED Rights
Class	Non-Executive Director Share Rights (**NED Rights**)
Number acquired	190,476
Number disposed	-

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Issue of the FY25 Annual Equity Grant Rights under the Non-Executive Director Share Rights Plan (**NEDSP**) at a deemed issue price of $0.21, calculated in accordance with the terms of the NEDSP and corresponding invitation letter, being the 30-trading day Volume Weighted Average Price (**VWAP**) up to and including 31 December 2024.
No. of securities held after change	- 15,583 Fully paid ordinary shares - 571,459 NED Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of NED Rights for the annual equity grant, valued at $40,000 for FY25. The NEDSP – equity grant program was approved by Shareholders at the Company's Annual General Meeting held on 23 May 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Syrah Resources Limited**
ABN	**77 125 242 284**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	José Manuel Caldeira
Date of last notice	13 February 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	31 December 2025
No. of securities held prior to change	- 12,082 Fully paid ordinary shares - 574,032 NED Rights
Class	Non-Executive Director Share Rights (**NED Rights**)
Number acquired	190,476
Number disposed	-

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Issue of the FY25 Annual Equity Grant Rights under the Non-Executive Director Share Rights Plan (**NEDSP**) at a deemed issue price of $0.21, calculated in accordance with the terms of the NEDSP and corresponding invitation letter, being the 30-trading day Volume Weighted Average Price (**VWAP**) up to and including 31 December 2024.
No. of securities held after change	- 12,082 Fully paid ordinary shares - 764,508 NED Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of NED Rights for the annual equity grant, valued at $40,000 for FY25. The NEDSP – equity grant program was approved by Shareholders at the Company's Annual General Meeting held on 23 May 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder **(if issued securities)**	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Syrah Resources Limited**
ABN	**77 125 242 284**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Beevers
Date of last notice	29 August 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	31 December 2025
No. of securities held prior to change	- 168,646 fully paid ordinary shares - 538,293 NED Rights
Class	Non-Executive Director Share Rights (**NED Rights**)
Number acquired	190,476
Number disposed	-

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Issue of the FY25 Annual Equity Grant Rights under the Non-Executive Director Share Rights Plan (**NEDSP**) at a deemed issue price of $0.21, calculated in accordance with the terms of the NEDSP and corresponding invitation letter, being the 30-trading day Volume Weighted Average Price (**VWAP**) up to and including 31 December 2024.
No. of securities held after change	- 168,646 fully paid ordinary shares - 728,769 NED Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of NED Rights for the annual equity grant, valued at $40,000 for FY25. The NEDSP – equity grant program was approved by Shareholders at the Company's Annual General Meeting held on 23 May 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.