

ASX Announcement

Appointment of Chief Financial Officer & Joint-Company Secretary

Terragen Holdings Limited (ASX:TGH) 7 July 2026 – Australian biological agriculture company Terragen Holdings Limited ("**Terragen**" or "**Company**") is pleased to announce the appointment of Mr Daniel Pearce as Chief Financial Officer (CFO) and Joint-Company Secretary, effective immediately.

Mr Pearce brings a strong blend of financial leadership, commercial acumen, and governance capability to Terragen, underpinned by a robust academic background and diverse industry experience.

Qualifications

- **Bachelor of Business**
- **Master of Commerce** – *Dean's Honour Roll commendation for academic excellence*
- **CPA Australia** – Full Member
- **Harvard University (Cambridge, MA, USA)** – Business Psychology & Leadership coursework completed on-campus as part of his Master of Commerce program

Professional Experience

Mr Pearce has held senior financial and advisory roles across both private and corporate environments, including:

- ANZ – Commercial Banking – Relationship management, credit analysis, and portfolio oversight within the commercial banking division
- ANZ - Commercial Financial Planning - Advised commercial clients pertinent to financial risk, investment strategy and business structure
- GMP Painters Pty Ltd – Senior financial leadership and operational oversight
- VE Group AU Pty Ltd – Commercial finance and strategic advisory responsibilities

Mr Pearce's combined experience across financial advisory, commercial banking, and operational finance positions him strongly to support Terragen's growth strategy, strengthen financial governance, and enhance reporting capability.

The Board welcomes Mr Pearce to Terragen and looks forward to the contribution his expertise will bring to the Company's executive team.

The Board sincerely thanks Mr Roger McPherson who is stepping down from the CFO role effective today and continues as Joint Company Secretary.

For further information, please contact:

Terragen Holdings Limited	Authorisation and Additional Information
Chair Dr Michele Allan AOM michelea@terrigen.com.au	This announcement was authorised by the Board of Directors of Terragen Holdings Limited
Richard Norton Managing Director and CEO Richardn@terrigen.com.au	