

Change of Director's Interest Notice – Munday and Kafrouni

Visionflex Group Ltd (ASX:VFX) (“**VFX**” or the “**Company**”) refers to the attached Appendices 3Y.

The below options were received by Mr Munday and Mr Kafrouni in connection with their investment in the November 2024 placement (refer ASX announcement dated 13 November 2024). These options were granted on the same terms as those offered to all other investors in the placement and were approved at the Company's 16 May 2025, Extraordinary General Meeting. The options were disclosed in the Company's 2025 Annual Report.

In the process of preparing the attached notices, it was identified that the Company inadvertently did not lodge Appendices 3Y to notify the market of the issue of the following securities to Mr Munday and Mr Kafrouni:

- 4,812,500 options held by Seven Hills Lane Nominees Pty Limited, an entity associated with Mr Munday; and
- 3,125,000 options held by The TFT Kafrouni Family Trust of which Mr Kafrouni is a beneficiary.

The Company advises as follows:

- a) The Company considers not lodging the Appendices 3Y to be an administrative oversight and isolated incident.
- b) The Company and its Directors are aware of their obligations under Listing Rules 3.19A and 3.19B to provide the necessary information to meet its disclosure requirements.
- c) The Company is confident that its current processes and arrangements are adequate and ensure compliance with the ASX Listing Rules, and in particular, Listing Rules 3.19A and 3.19B.

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This announcement was approved for release by the Managing Director and CEO of Visionflex.

For more information:

Joshua Munday
Managing Director and CEO, Visionflex Group
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About Visionflex Group

At Visionflex, we believe that healthcare should be accessible, efficient, and connected. Our integrated hardware and software platform allows healthcare providers to deliver comprehensive, collaborative care in real time, no matter the location. From metropolitan health networks to community-based care, Visionflex is reshaping how healthcare is delivered by connecting healthcare teams with the tools and technology needed to provide effective, efficient, and high-quality care.

For more information, visit vfx-group.com

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Visionflex Group Limited
ABN	25 138 897 533

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joshua Munday
Date of last notice	3 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Seven Hills Lane Nominees Pty Limited ATF Granny Smale Enterprises Trust - Mr Munday is a beneficiary of the Trust.
Date of change	30 October 2025
No. of securities held prior to change	19,751,217 Fully Paid Ordinary Shares 124,611,063 Performance Rights 4,812,500 Options
Class	Fully Paid Ordinary Shares and Performance Rights
Number acquired	94,500,000 Fully Paid Ordinary Shares
Number disposed	94,500,000 Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

No. of securities held after change	114,251,217 Fully Paid Ordinary Shares 30,111,063 Performance Rights 4,812,500 Options
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Exercise of performance rights awarded under the Omnibus Incentive Plan

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No - permitted dealing under clause 5(g) of the Securities Trading Policy.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Visionflex Group Limited
ABN	25 138 897 533

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Maikel Kafrouni
Date of last notice	3 March 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Maikel Kafrouni and Fiona Constanzo ATF Kafrouni Family Trust The TFT Kafrouni Family Trust Mr Kafrouni is a beneficiary of the above Trusts.
Date of change	30 October 2025
No. of securities held prior to change	Maikel Kafrouni and Fiona Constanzo ATF Kafrouni Family Trust 9,375,000 Fully Paid Ordinary Shares 50,252,920 Performance Rights The TFT Kafrouni Family Trust 3,125,000 Options
Class	Fully Paid Ordinary Shares and Performance Rights

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Number acquired	37,500,000 Fully Paid Ordinary Shares
Number disposed	37,500,000 Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	Maikel Kafrouni and Fiona Constanzo ATF Kafrouni Family Trust • 46,875,000 Fully Paid Ordinary Shares • 12,752,920 Performance Rights The TFT Kafrouni Family Trust • 3,125,000 Options
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Exercise of performance rights awarded under the Omnibus Incentive Plan

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No - permitted dealing under clause 5(g) of the Securities Trading Policy.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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