

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	VERIS LIMITED
ABN	80 122 958 178

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael Shirley
Date of last notice	8 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Interests held by entities controlled by Michael Shirley
Date of change	8 October 2025
No. of securities held prior to change	
Shirley-Cosgriff Investments Pty Ltd	3,823,353 fully paid ordinary shares
Cosgriff-Shirley SMSF Pty Ltd atf Cosgriff-Shirley Superannuation Fund	750,000 fully paid ordinary shares
M Shirley (or nominee)	1,500,000 FY25 STI Unlisted Performance Rights
	5,208,334 FY26 LTI Unlisted Performance Rights (2025)
	5,208,334 FY27 LTI Unlisted Performance Rights (2025)

+ See chapter 19 for defined terms.

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Class	Fully paid ordinary shares
Number acquired	1,500,000 Fully paid ordinary shares
Number disposed	1,500,000 FY25 STI Unlisted Performance Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change Shirley-Cosgriff Investments Pty Ltd Cosgriff-Shirley SMSF Pty Ltd atf Cosgriff-Shirley Superannuation Fund M Shirley (or nominee)	5,323,353 fully paid ordinary shares 750,000 fully paid ordinary shares 5,208,334 FY26 LTI Unlisted Performance Rights (2025) 5,208,334 FY27 LTI Unlisted Performance Rights (2025)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of fully paid ordinary shares upon vesting of FY25 Unlisted Performance Rights

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	

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Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No.
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.