



Announcement Summary

Entity name
WAGNERS HOLDING COMPANY LIMITED

Date of this announcement
Thursday September 18, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	789,102 options at a \$Nil exercise price and expiry date of 12 September 2030	789,102	12/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WAGNERS HOLDING COMPANY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

49622632848

1.3 ASX issuer code

WGN

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

789,102 options at a \$Nil exercise price and expiry date of 12 September 2030

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

12/9/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Fergus Hume	Fergus Hume	85,581

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20231026/pdf/05wk7gm1ws43zd.pdf>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	12/9/2030

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

One fully paid ordinary share (ASX:WGN)

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20231026/pdf/05wk7gm1ws43zd.pdf>
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-01931840-2A1054516?access_token=8

Any other information the entity wishes to provide about the +securities the subject of this notification

The Options are issued under the Company's Omnibus Incentive Plan at a \$nil exercise price, vesting after three years, and subject to vesting conditions being met over that three year period. All unexercised options will expire on 12



September 2030. The Company's Omnibus Incentive Plan was lodged with the ASX at the time of listing, 8 December 2017 and the terms and conditions of these options are consistent with that plan.

Issue details

Number of +securities

789,102



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WGN : ORDINARY FULLY PAID	199,723,828

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WGNAJ : OPTION EXPIRING 27-SEP-2029 EX NIL	2,028,960
WGNAB : OPTION EXPIRING 19-NOV-2025 EX NIL PRICE	26,277
WGNAF : OPTION EXPIRING 20-SEP-2027 EX NIL	638,823
WGNAE : OPTION EXPIRING 26-NOV-2026 EX NIL	353,664
WGNAH : OPTION EXPIRING 27-NOV-2028 EX NIL	218,282
WGNAG : OPTION EXPIRING 25-OCT-2027 EX NIL	120,114
WGNAK : OPTION EXPIRING 19-NOV-2029 EX NIL	359,466
WGNAI : OPTION EXPIRING 30-NOV-2028 EX NIL	839,430
New class - code to be confirmed : 789,102 options at a \$Nil exercise price and expiry date of 12 September 2030	789,102



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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