

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                        |                          |
|------------------------|--------------------------|
| <b>Name of entity:</b> | Woolworths Group Limited |
| <b>ABN:</b>            | 88 000 014 675           |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Amanda Bardwell  |
| <b>Date of last notice</b> | 3 September 2025 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                             |                                                                                                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                                          | Direct and Indirect                                                                                                                                                                    |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest.                        | Indirect interest is held by Jefferson John Pty Ltd on behalf of the Jefferson John Family Trust                                                                                       |
| <b>Date of change</b>                                                                                                                                                       | No change                                                                                                                                                                              |
| <b>No. of securities held prior to change</b>                                                                                                                               | <ul style="list-style-type: none"> <li>31,765 shares held by Ms Bardwell</li> <li>12,738 shares held by Jefferson John Pty Ltd on behalf of the Jefferson John Family Trust</li> </ul> |
| <b>Class</b>                                                                                                                                                                | Ordinary shares                                                                                                                                                                        |
| <b>Number acquired</b>                                                                                                                                                      | -                                                                                                                                                                                      |
| <b>Number disposed</b>                                                                                                                                                      | -                                                                                                                                                                                      |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | -                                                                                                                                                                                      |
| <b>No. of securities held after change</b>                                                                                                                                  | No change                                                                                                                                                                              |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | N/A                                                                                                                                                                                    |

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Detail of contract</b>                                                                                                                                                    | Performance Share Rights and Share Rights                                                                                                                                                                                                                                                                                                 |
| <b>Nature of interest</b>                                                                                                                                                    | Two allocations: <ul style="list-style-type: none"> <li>• The F26 Woolworths Incentive Share Plan (F26 LTI) Performance Share Rights, subject to performance against the 3-year performance hurdles approved at the 2025 Annual General Meeting.</li> <li>• The F25 Deferred Short Term Incentive Plan (F25 DSTI Share Rights)</li> </ul> |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | Woolworths Custodian Pty Ltd as trustee of Woolworths Group share plans                                                                                                                                                                                                                                                                   |
| <b>Date of change</b>                                                                                                                                                        | 20 November 2025                                                                                                                                                                                                                                                                                                                          |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | Performance Share Rights: <ul style="list-style-type: none"> <li>• F24 LTI - 45,976</li> <li>• F25 LTI - 99,182</li> </ul> Share Rights: <ul style="list-style-type: none"> <li>• F24 DSTI - 8,349</li> </ul>                                                                                                                             |
| <b>Interest acquired</b>                                                                                                                                                     | Performance Share Rights: <ul style="list-style-type: none"> <li>• F26 LTI - 117,024</li> </ul> Share Rights: <ul style="list-style-type: none"> <li>• F25 DSTI - 19,160</li> </ul>                                                                                                                                                       |
| <b>Interest disposed</b>                                                                                                                                                     | <ul style="list-style-type: none"> <li>• Nil</li> </ul>                                                                                                                                                                                                                                                                                   |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | <ul style="list-style-type: none"> <li>• The Performance Share Rights represent Ms Bardwell's F26 LTI award, as approved by shareholders at the 2025 AGM</li> <li>• The F25 DSTI Share Rights represent 50% of Ms Bardwell's F25 STI award (half of the STI award is cash and half is deferred equity)</li> </ul>                         |
| <b>Interest after change</b>                                                                                                                                                 | Performance Share Rights: <ul style="list-style-type: none"> <li>• F24 LTI - 45,976</li> <li>• F25 LTI - 99,182</li> <li>• F26 LTI - 117,024</li> </ul> Share Rights: <ul style="list-style-type: none"> <li>• F24 DSTI - 8,349</li> <li>• F25 DSTI - 19,160</li> </ul>                                                                   |

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

|                                                                                                                                                               |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | Not applicable |

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<sup>+</sup> See chapter 19 for defined terms.