



Announcement Summary

Entity name

XPON TECHNOLOGIES GROUP LIMITED

Date of this announcement

Thursday September 04, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
XPNAV	PERFORMANCE RIGHTS	16,778,135	04/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

XPON TECHNOLOGIES GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

635810258

1.3 ASX issuer code

XPN

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

XPNAV : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

4/9/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Rebecca He	Tong He <4D Investment Management A/C>	16,778,135

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Equity Incentive Securities Plan rules are attached to the 2024 Annual General Meeting Notice of Meeting, which is available on the ASX at <https://announcements.asx.com.au/asxpdf/20240924/pdf/0687hfb18npb38.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

1,778,135 Performance Rights were issued for services rendered, and vest immediately. The remaining 15,000,000 Performance Rights will vest in equal instalments over a three-year period from 1 August 2025, with 2,500,000 Performance Rights vesting each six months. The Performance Rights expire on 4 September 2030.

Issue details

Number of +securities

15,000,000

Number of +securities

1,778,135

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XPN : ORDINARY FULLY PAID	414,253,220

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
XPNAU : WARRANTS	1,500,000
XPNAQ : OPTION EXPIRING VARIOUS RESTRICTED	12,910,109
XPNAR : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	17,330,165
XPNAV : PERFORMANCE RIGHTS	48,011,466



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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