*Rule 3.19A.1*

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

| | |
|---|---|
| **Name of entity** | **Zinc of Ireland NL** |
| **ACN** | **124 140 889** |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|---|
| **Name of Director** | Mark Pearce |
| **Date of appointment** | 15 April 2026 |

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| **Number & class of securities** |
|---|
| Nil |

+ See chapter 19 for defined terms.

## Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| **Name of holder & nature of interest**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | **Number & class of Securities** |
|---|---|
| Roseberry Holdings Pty Ltd<br>(Director and Beneficial Shareholder) | 25,000,000 Ordinary Fully Paid Shares |

## Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Detail of contract** | Letter of Appointment |
| **Nature of interest** | Direct |
| **Name of registered holder (if issued securities)** | N/A |
| **No. and class of securities to which interest relates** | **Performance Rights**<br>• 7,650,000 vesting upon the Company achieving a 20-day VWAP of A$0.03 expiring five (5) years from issue<br>• 7,650,000 vesting upon the Company achieving a 20-day VWAP of A$0.04 expiring five (5) years from issue<br>**Options**<br>• 15,000,000 incentive options exercisable at $0.02 each, expiring thirty-five (35) months from the date of issue.<br>• 15,000,000 incentive options exercisable at $0.03 each, expiring forty-seven (47) months from the date of issue. |

+ See chapter 19 for defined terms.