ASX ANNOUNCEMENT
ASX:ZMI

24 June 2026

ZINC OF IRELAND LTD

APPOINTMENT OF CHIEF FINANCIAL OFFICER AND JOINT COMPANY SECRETARY

Zinc of Ireland NL (to be renamed Zinc of Ireland Limited) (ASX:ZMI) (ZMI or **Company)** is pleased to announce the appointment of Mr Gregory Swan as Chief Financial Officer and Joint Company Secretary of the Company, effective from today.

Mr Swan is a Chartered Accountant with over 20 years' experience in the formation and development of publicly listed natural resources companies. Mr Swan was previously the Chief Financial Officer and Company Secretary for IperionX Limited (ASX:IPX, NASDAQ:IPX), an ASX 200 metals and materials company using patented metal technologies to produce high performance titanium alloys, at lower energy, cost and carbon emissions. Mr Swan also has extensive expertise in secondary listings for ASX-listed companies on alternative international stock exchanges, and currently serves as Chief Financial Officer and Company Secretary for several listed companies.

Following his appointment, Mr Gregory Swan and Mr Jerry Monzu will be Joint Company Secretaries of the Company. Both Mr Swan and Mr Monzu will be responsible for communications with ASX for the purpose of ASX Listing Rule 12.6.

About ZMI

ZMI is focused on the complete zinc supply chain with newly acquired metals technologies complementing ZMI's mineral exploration activities and unlocking significant value-add opportunities across its current portfolio. ZMI's new technologies, ARGO and VOLTA, directly address the significant environmental pressures facing industry, offering potential low-temperature, low-emission alternatives to the incumbent high-cost pyrometallurgical processes. ZMI aims to commercialise these metals technologies to extract and recycle metals critical for the world's requirements. ZMI also owns the Kildare zinc deposit located approximately 40km southwest of Dublin, an area known for high-grade zinc mines.

ENQUIRIES:

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Forward Looking Statement

This release may include forward-looking statements, which may be identified by words such as "expects", "anticipates", "believes", "projects", "plans", and similar expressions. These forward-looking statements are based on ZMI's expectations and beliefs concerning future events. Forward looking statements are necessarily subject to risks, uncertainties and other factors, many of which are outside the control of ZMI, which could cause actual results to differ materially from such statements. There can be no assurance that forward-looking statements will prove to be correct. ZMI makes no undertaking to subsequently update or revise the forward-looking statements made in this release, to reflect the circumstances or events after the date of that release.

This announcement has been approved and authorised for release by the Company's Chief Executive Officer, Mr Greg Ross.