



Announcement Summary

Entity name

ZINC OF IRELAND NL

Date of this announcement

Friday June 26, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ZMIAG	OPTION EXPIRING 16-MAY-2030 EX \$0.03	5,000,000	26/06/2026
ZMIAF	OPTION EXPIRING 16-May-2029 EX \$0.02	5,000,000	26/06/2026
ZMIAE	PERFORMANCE RIGHTS	10,000,000	26/06/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ZINC OF IRELAND NL

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

23124140889

1.3 ASX issuer code

ZMI

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/6/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ZMIAE : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

26/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015539-6A1293871&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights (that vest upon the Company achieving a 20-day VWAP of \$0.03, expiring 16 June 2031) to the new CFO & Joint Company Secretary of the Company as part of his remuneration arrangements.

Issue details

Number of +securities

5,000,000

ASX +security code and description

ZMIAE : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

26/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015539-6A1293871&v=undefined>



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights (that vest upon the Company achieving a 20-day VWAP of \$0.04, expiring 16 June 2031) to the new CFO & Joint Company Secretary of the Company as part of his remuneration arrangements.

Issue details

Number of +securities

5,000,000

ASX +security code and description

ZMIAF : OPTION EXPIRING 16-May-2029 EX \$0.02

Date the +securities the subject of this notification were issued

26/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015539-6A1293871&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of incentive options (exercisable at \$0.02 each, expiring 16 May 2029) to the new CFO & Joint Company Secretary of the Company as part of his remuneration arrangements.

Issue details

Number of +securities

5,000,000

ASX +security code and description

ZMIAG : OPTION EXPIRING 16-MAY-2030 EX \$0.03

Date the +securities the subject of this notification were issued

26/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015539-6A1293871&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of incentive options (exercisable at \$0.03 each, expiring 16 May 2030) to the new CFO & Joint Company Secretary of the Company as part of his remuneration arrangements.

Issue details

Number of +securities

5,000,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ZMI : ORDINARY FULLY PAID	1,285,010,693

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ZMIAL : OPTION EXPIRING 22-MAY-2028 EX \$0.02	5,000,000
ZMIAK : OPTION EXPIRING 13-DEC-2027 EX \$0.015	30,000,000
ZMIAG : OPTION EXPIRING 16-MAY-2030 EX \$0.03	180,000,000
ZMIAF : OPTION EXPIRING 16-May-2029 EX \$0.02	180,000,000
ZMIAE : PERFORMANCE RIGHTS	823,666,667



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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